

East Coast Railway

Office of the
Divisional Railway Manager (P)
Khurda Road, Date: 14.02.2024

No: P/IRM/KUR/2nd DPNM/ECORSC/2023

To
The All Branch Officers,
E.Co.Railway, Khurda Road

Sub: Minutes of the 2nd Divl. PNM Meeting with ECoRSC held on 14.12.2023 & 15.12.2023 in the meeting room of DRM/KUR.

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A copy of the minutes drawn during the 2nd Divl. PNM Meeting with ECoRSC held on 14.12.2023 & 15.12.2023 is uploaded at the official website of East Coast Railway as per the following title.

Heading : About us:
Division : Khurda Road Division.
Title : Divisional PNM/PREM/Other meeting.
Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to your department and submit your compliance/Up-to-date position to IRM section of this office along with soft copies on or before 27.02.2024, so that the final booklets can be prepared for discussion in the next Divl. PNM meeting with ECoRSC for the year 2024 held shortly.


14/2

Asstt. Personnel Officer/KUR
For Sr. Divisional Personnel Officer/KUR

Copy to: Genl. Secretary/ECORSC/BBS for information.
Copy to: Divl.Co-Ord/ECORSC/KUR for information.

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EAST COAST RAILWAY/KHURDA ROAD DIVISION

**Minutes recorded in the 2nd Divl.PNM Meeting with ECoRSC to be held on
14th & 15th December - 2023 (at 11.00 Hrs) in the meeting room of DRM/KUR**

MEMBERS PRESENT

Administrative side (S/Sri)

Representatives of ECoRSC (S/Sri)

1	H.S.Bajwa, Chairman/DRM	1	Ramesh Chandra Sahoo	Genl. Secretary
2	Kalyan Pattnaik, ADRM(OP)	2	Sunil Kumar Bhanj	Divl. Co-Ordinator(I/C)
3	Subhrajyoti Mandal, ADRM(Infra)	3	Niranjan Mishra	Dy.Divl.Co-ordinator
4	R.N.A.Parida, Convener/Sr.DPO	4	V.S.Prasad	Joint General Secretary
5	Dr. D.Sharath Babu, CMS	5	Subrat Kumar Panda	Hony.COBI/KUR
6	K. Sandeep, Sr.DOM	6	Dillip Kumar Sahoo	Joint Genl. Secy.
7	A.R. Mohanty, Sr.DEE/OP	7	Sridhan Puhan	Joint Genl. Secy.
8	R.P. Yadav, Sr.DEN/Co	8	D.Ravi Choudary	Branch Secy/PSA
9	S.K. Rout, Sr.DEE/(G)	9	K.Rabindra Patra	Branch Secy/BAM
10	Himadri B. Biswal, Sr.DFM	10	M.R. Mohapatra	Branch Secy/KAPG
11	Bhupesh Kumar, Sr.DSTE	11	L.D.Mohanty	Branch Secy/(OL)/KUR
12	P.K. Pradhan, Sr.DEE/TRD	12	Dushasan Sahoo	Branch Secy(HQ)/KUR
13	Lingaraj Tripathy, Sr.DME	13	Prafulla Kumar Behera	Branch Secy/DRB/KUR
14	Sri Aditya, DSC	14	N.Jagannath Reddy	Branch Secy/PUI
15	Javed Khan, Sr.DMM	15	Pratap Ch.Mohanty	Branch Secy/BBS
16	Amitesh Anand, Sr.DCM	16	S.Debata	Branch Secy/CTC
		17	Bibhuti Bhusan Patra	Branch Secy/PRDP
		18	Ashok Kumar Jena	Branch Secy/JJKR
		19	Sandeep Kumar Dubey	Branch Secy/TLHR
		20	Sk. Zalaluddin	Vice-President/TLHR
		21	Runi Behera	Lady Delegate/KUR

I N D E X

Dept	Total Nos of Items	New Agenda		Review Agenda	
		Items	Club	Items	Club
Engg	18	7, 9, 11, 12, 13, 16, 20	2, 3, 15	3, 6, 8, 9, 10	2, 13, 15
Optg	11	24	1, 2, 14, 18, 23, 28	18, 19,	4, 5, 17
Elect/OP	09	21, 25	28	14, 16	4, 5, 7
S&T	06	4, 8	15, 26	11	13
Elect/G	02	10, 17	-	-	-
Med.	02	6, 29	-	-	-
Security	01	-	-	-	2
Mech.	01	19			
Store	01		15		
Elect/TRD	-	-	-	-	-
Comml.	-	-	-	-	-
Pers.	14	22, 27, 30	1, 2, 3, 5, 14, 18, 23, 26		7, 15, 17
Finance	01		5		
All Dept.	02			1, 12	

SRI R.C.SAHOO, GENL. SECY. WELCOMED ALL THE MEMBERS OF DIVL.
PNM AND EMPHASIZED ON THE FOLLOWING POINTS

1. Welfare of the staff should be taken on priority.
2. KUR Divn. being the top performer in E.Co.Rly. as well as in all over India. The facilities extended to KUR Divn. is very less.
3. Staff amenities not being properly extended.
4. Inadequate no. of Rly. Qtrs.
5. There are so many old Qtrs.
6. Naraj water supply to KUR Divn. to be extended.
7. Gang Hut for each gang should be ensured.
8. Office Bearers are not getting time to meet the concerned Branch Officers.
9. There is a severe deficiencies with respect to Qtr. and water facilities at PRDP.

NEW AGENDA

1.	1C/II/2023 Sr.DPO Sr.DOM	<p><u>Non-payment of Over Time Allowance (OTA) to Station Masters of KUR Divn.:</u> It is observed that the staff in the Station Master categories are not getting Over Time Allowance (OTA) since more than 03 years back though they performing extra hours duty beyond their Roster limits over KUR Division. Before 2020, they had been getting the OTA, but after 2020 automatically the Divisions have stopped one by one in E.Co.Railway. As per IREC, CHAPTER-15, Para- 1503 & 1504, “they should get Over Time Allowance (OTA) as they worked in excess of the number of hours prescribed in that Act”.</p> <p>Before 7th CPC, the SS & Dy.SS have been classified as Supervisory staff for the purpose of granting OTA, but in 7th CPC recommendations the post of SS & SMR were clubbed as SS; and Dy.SS & SM were clubbed as SM; and ASM upgraded as SM. After that, in SM category only two types of posts are available, viz- SM in Level-6 (Rs.4200/-) and SS in Level-7 (Rs.4600/-).</p> <p>As per Sr.DFM/KUR’s communication to Sr.DPO/KUR, the OTA has been disallowed in terms of Railway Board’s letter No. E(LL) 70/HER/16, dtd, 04.01.1972, as both of the above GP Rs.4200/- & Rs.4600/- are coming under the Supervisory category. But, it is regretted that the theme guidelines of the above quoted Railway Board’s letter dated 04.01.1972 circulated under Estt.Srl.No.50/72 is being mis-interpreted by the Administration.</p> <p>It is worth to mention here that, Railway Board vide his communication No.E(LL) 84/HER/1-27, Dtd.30.11.1984 (Para-2) it has been clarified that:</p> <p>“Those staff who were earlier considered non-supervisory as per 1972 list and were entitled for overtime but have now been placed after cadre restructuring in categories and scales which are supervisory as per the said list, <u>need not be automatically made ineligible for payment of overtime.</u>”</p> <p>Hence, in view of board’s letter of 1984 read with 1972 and further so many vacancies are lying vacant in the Station Master category of KUR Division, it is neither being filled up by the Administration, nor paying their legitimate OTA for extra hours, rather utilizing the SMs in 12 Hours duties forcibly beyond their 8 hours roster. As a result, they have to face a lot of troubles financially and mentally.</p> <p>Hence, this ECoRSC urges the Administration to look into this matter in details and pay the legitimate dues of OTA to the SMs at an early date so that staff discontentment is to be avoided for operation of running the trains on safety grounds with a peace of mind.</p>
	P.R: Sr.DPO/KUR	The matter is under considerations at HQrs. (Copy enclosed.)
2.	2C/II/2023 Sr.DPO Sr.DEN(Co) Sr.DOM	<p><u>Publication of out-come of the Job Analysis in KUR Divn.:</u>As per Sr.DPO/KUR’s letter No. Sr.DPO/KUR/Wel./HOER/GK/JA, Dt. 25.10.2021 to Sr.DEN(Co.)KUR, Sr.DFM/KUR & Sr.DOM/KUR, it was decided to conduct the factual Job Analysis for assessment of working hours of Gatemen working in various Engg. & Optg. Level Crossing Gates over KUR Divn. for change of classification from E.I to continuous under HOER Rules. In this regard, the representatives of Civil Engg., Pers. & Accounts Dept. were also nominated by the Competent Authority for the above purpose and for conducting Job Analysis, the above nominated Supervisors will comprise up the Job Analysis Team/Committee. The Sectional Ch.S&W/S&WI of Pers. Dept. will co-ordinate with other Supervisors and the Team/Committee members of Engg, Optg. & Accounts Dept. with fixing-up the suitable</p>

		date and time to complete the above Job Analysis work urgently. But, it is seen that no such steps have been initiated yet. In this connection, the same matter has already been raised so many times in ZPNM Meeting (44C-25-2018). Hence, this ECoRSC Organization is reiterating the administration for early conduction of Job Analysis of all categories of KUR Divn. for smooth performance of Rly. works by the staff.
	P.R : Sr.DPO/KUR.	As per Sr.DPO/KUR's letter no: Sr.DPO/KUR/WEL/HOER/GK/JA, dated: 25.10.2021, the Job analysis of gate man of Engg-18 nos and Operating-03 have been completed and reports of Job Analysis of gateman have sent to HQ for information.
	P.R : Sr.DEN(Co.) KUR.	For early conduction of job analysis of all categories, the matter pertains to Pers. Dept.
	Minutes:	Job analysis shall be completed by 31.01.2024.
3.	3C/II/2023 Sr.DPO/KUR, Sr.DEN(Co.)KUR.	<u>PROVISION OF PLAY GROUND AT ANGL:</u> Though ANGL Station is having Sub-Divisional Office, there is no such Sports activity facility (Indoor or Outdoor) available for staff. The staff of ELS/ANGL are being participated and awarded so many times for their excellent sports activities in the Inter Divisional Football, Cricket and Volleyball Tournament at Khurda Railway Stadium. But, it is regretted that, there is no such facilities of suitable Play Ground at ANGL to for practice and grooming of sports persons and continue their Sports activities for such renowned participants. Hence, ECoRSC urges, as there is having sufficient open space at ANGL, the provision of one play ground is excessively essential to release their job stress and to encourage the sports activities amongst the staff & their wards.
	P.R : Sr.DEN(Co.)	Space for small Play Ground on the opposite side of closed gate ST.102 goomty. Concerned Unit has been instructed to examine the further feasibility, if any, and send proposal to the Divn. at the earliest.
	Minutes:	Same remark.
4.	4C/II/2023 Sr.DSTE/KUR.	<u>SEPARATE FIBRE CABLE CONNECTION (INCREASING IN BANDWIDTH/SPEED OF INTERNET) FOR HIGH SPEED INTERNET IN KUR DIVN.:</u> The Users are complaining bitterly especially while operating the HRMS Modules, ICMS Modules, IREPS Modules, IRWCMS Modules, CMS, IPASS etc. With the increase in different modules by Rly. Board and increase in Internet traffic, it is requested to look into the Bandwidth/speed of Internet supplied to each Desktop Computer.
	P.R : Sr.DSTE.	It is being planned to improve the Rail Net speed at KUR.
	Minutes:	Proposal has been shortlisted by HQ. After necessary vetting, proposal will be forwarded for necessary approval.
5.	5C/II/2023 Sr.DPO. Sr.DFM.	<u>Non-payment of Children Education Allowance (CEA) to the staff of KUR Division</u> : The staff of KUR Division are working to their best to achieve the targets laid down by the Railways, in spite of shortage of manpower and basic amenities at their works spot. In spite of the above problems the eligible staff of this division are not being paid their Children Education Allowance (CEA) for some insignificant reasons or the other. As per Sr.DFM/KUR's communication to Sr.DPO/KUR, vide his letter No. Accts/KUR/ENG/AL-CEA/2022-23/1078, Dtd. 28.06.2023, it is mentioned that, in terms of Railway Board's M.C.No.17, dtd.22.08.2019 and adhering to JPO on CEA circulated vide No. ECoR/Pers/JPO/7th CPC/CEA, dtd.13.03.2018, Duty of Bill Compiling Office/Bill Passing Office has been drawn distinctly at Point No. (C). But, it is to bring the kind attention of the Administration that, in terms of Railway Board's latest letter No. E(W)2019/ED-2/1, Dtd.22.08.2019

		(MC No.17), at Srl.No.2, DoPT issued consolidated instructions in supersession of all earlier instructions on the subject of Children Education Allowance (CEA) and Hostel Subsidy to the Government Servant. These instructions have since been adopted mutatis mutandis for Railway servants. It seems that, the Railway Board's guidelines/instructions are being misinterpreted by the Administration. Hence, ECoRSC urges for early payment of disallowed CEA in favour of the eligible staff to avoid staff discontentment please.
	P.R : Sr.DFM/KUR.	In the current Financial Year'2023-24 (Apr.-Sept.), a total Rs. 27.87 Crore has been expended by KUR Divn. towards reimbursement of CEA for the Academic Year'2022-23. CEA in favour of 467 Nos. of NG staff & 2 nos. of Gaz. Officer is disallowed as the claim was not in accordance with Sl. No. 3.q of the guidance circulated by Establishment Welfare Directorate, Rly. Board vide Master Circular No. 17 dt. 22.8.2019 in connection with "Assistance to Rly. Employees to Education of their children" i.e in respect of the Schools/Institutions at Nursery, Primary and middle level not affiliated to any Board of education the reimbursement under the Scheme may be allowed for the children studying in a recognized School/Institution. Recognized School/Institution in this regard means a Govt. School or any Educational Institution whether receipt of Govt. aid or not, recognized by the Central or State Govt. or Union Territory Administration or by University or a recognized educational authority having jurisdiction over the area where the Institution/School is situated.
	Minutes:	Discussed and closed.
6.	6C/II/2023 CMS/KUR.	LIFTING OF GARBAGE FROM RLY. COLONIES, RLY. KALYAN MANDAPS & RLY. INSTITUTE AT KUR : We are promoting and advertising about the Swatch Bharat Abhiyan, but not following the same at the ground level with true spirit. As such it has become one yearly programme and after 2nd October we all forget about the cleanliness. In KUR settlement we are aware that the colonies are not being cleaned properly. Further the garbage is not being lifted regularly and the same thing is happening at Kalyan mandaps & Railway Institute at KUR for which image of Railways badly hampered. In this connection ECoRSC has raised the issue at various levels several times, but till date the same is not yet regularized. As such, ECoRSC demands to take immediate action for cleaning and to collect/lift the garbage regularly to avoid unhealthy atmosphere in Railway settlement.
	P.R : CMS/KUR.	It pertains to DENHM Section of Mech. Dept./KUR.
	P.R : Sr.DME.	The sanctioned HKA Post are inadequate for KUR settlement. The accumulation of garbage is a regular phenomena and with shortage of staff, some area is being un-attended. To overcome the situation, cleaning and lifting of garbage is proposed for outsourcing for which approval of Competent authority is obtained. After Vetting of local accounts, tendering process will start.
	Minutes:	Picking of garbage from each house hold of Rly. Colony/KUR & MCS including Raill Vihar, Rail Kutir & Rail Nivas will be ensured through out sourcing. Tender will be issued shortly. In long run, MRF (Material Recovery Facility) system will also be ensured.
7.	7C/II/2023 Sr.DEN(Co).	PROVISION OF PATH WAY WITH LIGHTING ARRANGEMENT AT PSA YARD : There is no Path Way in between R/5 & R/6 in PSA Yard, during trouble shooting examination of coaching and goods trains and watering of passenger trains by the C & W staff towards their safety aspects and passenger amenities, they have to face lot of problems. Similarly, at R/9 & R/10 of PSA Yard, the

		Path Way and lightening arrangements are also very essential for BOBRN Rakes Door checking examination, as this area is unapproachable with garbage heaps and bushes where the poisonous and fatal wild creatures like snakes, Varanus etc. are residing and it is life risk to the working staff. Every day one rake examination is going on at PSA Yard for CAP GPCL/IREL siding loading purpose, for which they have to face lot of difficulties. Hence, ECoRSC urges for early provision of Path way and lightening arrangements at PSA yard for smooth works by the staff and to avoid any kind of such dangerous situation in the yard.
	P.R : Sr.DEN(Co.)	R/5 & R/6 are not feasible for construction of pathway due to existing hydrant pipe line and gap between the track is about 3mtr, so space is always filled with ballast.
	Minutes:	The work of New Platform has been sanctioned. However, some temporary arrangement shall be made between Route-9 & 10 for examination purpose.
8.	8C/II/2023 Sr.DSTE/KUR.	<p><u>RE-INTRODUCTION OF SUPPLY OF INDIVIDUAL WALKIE TALKIE TO CREW & TMR</u> :_Since last one-year common walkie talkie system was introduced for Crew/TMRs of freight train over the division with an intention to save railway revenue towards purchasing of walkie talkie. There is a saying when everyone is responsible, no one is responsible. In this case after the introduction of common walkie talkie no one is talking the responsibility to report about the deteriorating condition and defective Walkie Talkie. Neither Officer nor the responsible Supervisor inspecting the condition of Walkie Talkies. The very purpose of the Walkie Talkie to communicate between Crew, TMR & SM. But, due the defective common walkie talkie it is almost impossible to communicate between them.</p> <p>It is observed that more than twenty five numbers of ALPs were deputed in various bases over the division for distribution of common walkie talkie. If per day payment at minimum Rs.2000 will be taken into out then division is spending 50 thousand rupees per day for distribution of common walkie talkie. In this investment, divn can procure 4 Walkie Talkies per day.</p> <p>Besides the above the range of the walkie-talkie supplied to the Crew/TMRs of coaching train individually are not enough to communicate between them. Switching off mobile by the crew after signing on has doubled the problem for communication between Crew & TMRs. Continuity testing, Fouling Clearance, CD clearance or any other train operation related issue became very much difficult now a days due to poor communication/no communication through walkie talkie. There is also no provision of replacements of antenna, batteries and chargers in the stores. It is also reported by the TMRs of CAP that there is neither the system of common walkie-talkie nor individual supply of walkie-talkie. Keeping in view of the above fact ECoRSC demands for reintroduction of individual walkie talkie having good range of communication, replacement of old defective walkie talkies and provision of replacement of antenna, batteries and chargers in the stores.</p>
	P.R : Sr.DSTE.	This is a policy decision taken at Zonal HQ level. The Users facing difficulties, may raise the issue to the concerned Departmental Officers.
	Minutes:	Requisition for 2,782 nos. of Walkie Talkies has been placed to S.E.Rly. for procurement. Discussed and CLOSED.
9.	9C/II/2023 Sr.DEN(Co.)KUR.	<p><u>EARLY CONSTRUCTION OF DISMANTLED ECoRSC/BAM BRANCH OFFICE</u> :At present, the ECoRSC/BAM Branch office has already been dismantled. But, its new building has not yet been</p>

		identified not any action has been initiated for which the Branch Official works are being hampered very badly. The ECoRSC Organization always looking forward for the development of the Railways. As per instruction of the then ADEN/BAM, as the ECoRSC BAM Branch office is coming under the circulating area towards expansion of BAM Station, it was decided to shift the Branch to a Type-I Rly.Qr No.E/115 temporarily till a permanent place is available. In this connection this organization has brought to the notice of the Administration vide letter dtd.14/09/2022 & dtd.22/08/2023, but till date the issue is not yet finalized. In view of the above, ECoRSC demands for early provision of a new Branch office for smooth functioning of Branch activities at BAM.
	P.R : Sr.DEN(Co.)	As per the report received, a joint inspection has been conducted for new Location of ECoRSC Office/BAM branch and finalized in consultation with Branch Secretary & President of ECoRSC/BAM. The Sketch plan will be submitted by the unit shortly.
	Minutes:	Necessary renovation and modification will be carried out in the existing ear marked Branch Office Building (TDC : 31.01.2024). Regarding new location, the same will be communicated soon.
10.	10C/II/2023 Sr.DEE(G).	Provision of ACs in all ADENs, ASTEs, ARMs Offices & On-duty Station Superintendent Rooms over KUR Divn : The staffs of KUR Division are working to their best to achieve the targets laid down by the Railways, in spite of shortage of manpower and basic amenities at works spot. At present there is no ACs provided in the office of the ADEN, ASTE & ARMS over KUR Division. In this regard Railway Board has circulated vide letter No.2012/elect(G) /114/1 dtd.15/05/2023 for provision of Air Conditioning in Railway Offices, buildings and other Railway centres to improve the efficiency working of personnel. <u>Justification at KUR station:</u> The ADEN office at KUR is functioning in old Divisional Superintendents office behind Railway Stadium. Since it is old structure due to alteration and modification at present there is no scope for cross ventilation, as because behind this office, Telecom Exchange Cum Server room & office of Estate Court are functioning, in the east side office of ADEN/Track/KUR & DQM/RPF/KUR are functioning, in the West side, office of ADEN/Bridge/KUR, Sr.DSC/KUR & Commercial store are functioning. Due to no ventilation, the staff working under this office doing their day to day work in very heat & suffocation atmosphere. It is further stated that, at present almost Railway works are done through online. Due to excessive heat the Computers and its accessories etc. are frequently getting hanged for which the official works are getting hampered badly.Hence, ECoRSC demands for early provision of ACs in the offices of ADEN, ASTE, ARM & On-duty Station Superintendent Rooms over KUR Division to improve the efficiency of the staff for betterment of Railway Administration
	P.R : Sr.DEE/G/KUR	Proposal to be mooted through concerned departments with the approval of competent authority (i.e DRM) for provision of AC in desired locations with funds provision.
	Minutes:	Instruction will be issued to the concerned Departments to make provision for ACs in the field Office.
11.	11C/II/2023 Sr.DEN(Co.)KUR.	CONSTRUCTION OF ONE NEW OFFICE BUILDING ATTACHED TO THE OFFICE & STORE ROOM OF <u>SSEE(G)/CTC</u> : At present, the SSEE(G)/CTC Office is situated in such a low level place that, the official works are hampering very badly especially in rainy season and due to continuous heavy rains, store materials are also being damaged. The office is presently sheltered and

		functioning in such an abandoned quarter that it is too difficult to keep office records and store materials safely which needs one new office building attached to the office & Store Room of SSEE(G)/CTC. In this regard, the concerned SSE(Elect/G)/CTC has also already brought the notice of the concerned ADEN-I/CTC, vide his letter dated 08.07.2022, but no such positive steps have been initiated yet. Hence, ECoRSC urges for taking an early initiative in this regard towards construction of a new office building attached to the office & Store Room of SSEE(G)/CTC along with adequate drainage facilities, for better functioning of office works and to avoid staff discontentment please.
	P.R : Sr.DEN(Co).	Proposal will be initiated as per the feasibility report for construction of one new office building for better functioning of office work in that location.
	Minutes:	As per remodelling of CTC Rly. Station, all the existing Offices will be accommodated suitably. (CLOSED).
12.	12C/II/2023 Sr.DEN(Co.)KUR.	<p>SOME OF MAJOR ISSUES OF ENGG. DEPT. AT TLHR STATION :</p> <p>During the 10th Biennial General Body Meeting of TLHR branch held on dtd.15/09/2023 at TLHR. During the meeting staff has raised the following issues which is to be attended at an early date. All are aware that the TLHR is an important base of KUR division, but administration has not given importance to resolve staff problems.</p> <ol style="list-style-type: none"> Gang Hut No.113 is completely damaged for which Track Maintainers are facing lot of problems. As such it is requested to attend the above work on top priority. Petty repair works of staff quarters are not being attended at TLHR & ANGL, in this connection the Branch Secretary of TLHR branch has also requested the ADEN/DNKL regarding the sufferings of tenants, but till date the repairing works of quarters not yet started. Administration has identified a place for parking of motor bikes near Crew Lobby/TLHR for running staff, but the same place is not covered with shed. Hence, ECoRSC demands to immediately construct one Motor Bike stand with all facilities. One permanent meeting stage with shed is to be constructed in the ECoRSC Branch premises. At present more than 3500 employees are working at TLHR and most of them are running staff. As on date one Recreation Club & Kalyan Mandap is there for the staff recreation, but both the structures are in abandoned condition. As such, ECoRSC demands to construct a new Kalyanmandap & Recreation Club with all facilities to take away the stress of employees. <p>Hence, ECoRSC demands to attend the above staff issues at an early date to avoid discontentment amongst the staff and for smooth function of TL base.</p>
	P.R : Sr.DEN(Co.)	<ol style="list-style-type: none"> Repairing of Gang Hut will be done through Civil Zonal. TDC: Date:- 31.01.2024. Repairing works of Qtrs at TLHR & ANGL are under taken on regular major through civil Zonal & Special Contract. The soft upgradation work of TLHR station is going in the development work of circulating area, road widening to be done & motor bikes parking area will be provided. Present ECoRSC room will be dismantled & another convenient quarter will be given to the ECoRSC with required facility as per feasibility in consultation with representative of ECoRSC. <u>Kalyan Mandap & Recreation Club</u> : Proposal is under process for repair and renovation of Kalyan Mandap at TLHR and the same has been sent to finance for vetting.
	Minutes:	Same remark. Target date shall be achieved.

13.	13C/II/2023 Sr.DEN(Co.)KUR.	<p>Proposal for provision of Rest Room with Toilet facilities to the staff working under SSE/Bridge(South & North)/KUR: The staff of SSE/Bridge(South & North)/KUR raised the issue before this organization that, due to road expansion the existing Rest Room which was used by the engineering staff working under SSE/Bridge(South & North)/KUR, has already been dismantled. As a result, the working staff has to face lot of difficulties for want of Rest Room.</p> <p>Further, it is stated that the existing Office building of SSE(Water Works)/KUR has already been shifted to the Newly constructed Building. Hence, it is proposed that the old office building of SSE(WW)/KUR can be utilized as Rest Room with toilet facilities for the above staff. In this regard, the issue has been raised in the Informal meeting with ADEN/Settle/KUR & correspondence with Divisional Authorities have been made vide letter dtd.07/09/2023. Hence, ECoRSC demands to construct the Rest Room with Toilet facilities immediately to avoid staff discontentment amongst the Engineering staff of Bridge wing.</p>
	P.R: Sr.DEN(Co)/KUR	Estimate is under preparation for repairs of service buildings and other repair works like floorings, pathways, toilets, drains, septic tank etc. Proposal for provision of Rest Room with toilet facilities for Bridge staff also included in this scope.
	Minutes:	TDC : 28.02.2024 (CLOSED).
14.	14C/II/2023 Sr.DPO/KUR. Sr.DOM/KUR.	<p>Payment of Officiating Allowance (15% extra Kilometerage) to Sr.Pass Train Manager & Sr.Goods Train Manger.: That as per established practice/rule, Sr.Passenger Train Managers are being utilized in Mail/Express services as per the requirements of administration throughout the division, but not paid any additional allowance.</p> <p>As per <u>IREM Vol-I (Chapter-IX) Rule 913 (i)(a)</u> When running staff are put to officiate in a "running post" for 30 days or less, they shall be entitled to pay as admissible in the lower grade plus Running Allowance at the rates and on the condition applicable to the higher grade in which they officiate enhanced by 15%.</p> <p>But, the fact is that Sr.Passenger Train Managers are deprived of getting officiating allowance on utilization in Mail /Express services and Sr.Goods Train Manager on utilization in Passenger Train Services since a long period over the division. Keeping in view of the above fact ECoRSC had demanded for payment of Officiating Allowance to Sr.Passenger Train Managers vide Item No.13 of 2nd Div.PNM of ECoRSC held on 25th & 26th OCT 2018. In which it was agreed for payment of Officiating Allowance to Sr.Passenger Train Managers and Sr.Goods Train managers if utilized in the M/E and Passenger train services. (Copy enclosed)</p> <p>In this regard ECoRSC has again brought to the notice of the Administration vide letter dtd.23/08/2023, but till date no order has been issued in this regard resulting huge financial loss to Sr.Passenger Train Managers and Sr.Goods Train Managers. It may be noted that the Loco Running staff of this division & Train Mangers of SBP divn. are getting officiating allowance of (15% of KMA) in the above case. Hence, ECoRSC demands for issue of necessary orders for payment of Officiating Allowance at an earliest to meet to increasing staff unrest.</p>
	P.R: Sr.DPO/KUR	No such claims regarding Officiating Allowance for the current year 2023 nominating for the running staff is receiving from Sr.DOM/KUR.
	Minutes:	Administration has agreed in principle and a letter from Sr.DOM/KUR will be issued to all SMRs of TMR Base regarding submission of month-wise mileage statement with officiating allowance from Dec-2023. Discussed & closed.

15.	15C/II/2023 Sr.DEN(Co.)KUR, Sr.DSTE/KUR, Sr.DMM/KUR.	<p>CONSTRUCTION OF SIGNAL STAFF MAINTAINERS ROOM & PATH WAY TO GOOMTIES AT KUR STATION AND SUPPLY OF PROTECTIVE GEARS TO SIGNAL STAFF OVER <u>KUR DIVN.</u> : During padayatra of ECoRSC, interaction with the signal staff the following issues were raised and which are to be redressed at an early date.</p> <p>a) Signal Staff Maintainers room is to be provided at Rathipur LC Gate No.199 and at North Yard-KUR near Yard Master's office for smooth and better performance of the staff.</p> <p>b) Most of the staff are facing lot of problems as there is no proper path way connected to the Goomties at Goomty Nos.2,4 & 6 at South Cabin and Goomty Nos.1,3,5,7,9&11 of North & Central Side Yard.</p> <p>c) As per the Railway Board's letter No.2018/TF Cell/S&T/S&T Uniform, Dtd.05.03.19 (copy enclosed), the protective gears i.e. Safety Shoes, Raincoats, Winter Jackets, Safety Helmets, Tool Kit Bag & Tri Colour Torches are not being supplied regularly to Signal Maintainer staff by the Administration.</p> <p>As such, ECoRSC demands to attend the above issues at an early date to avoid staff discontentment amongst the staff.</p>
	P.R : Sr.DEN(Co.)	<p>a) One proposal from unit has been received for construction of Signal staff maintainers room and path way to goomties at KUR and it will be processed further.</p> <p>b) The construction of pathway of North side Yard Goomty will be taken up through Zonal Agency (TDC- 29.02.2024) and the pathway of south & Central side yard Goomty will be taken up through Agency after verifying the feasibility (TDC-31.03.2024).</p> <p>c) Not concerned.</p>
	P.R : Sr.DSTE.	<p>(a) & (b): Construction of Signal Maintainers room and Pathway to Goomties at KUR station pertains to Engineering Department.</p> <p>(c) Safety Shoe's PO (81235894200893) dt. 01.11.2023 issued but materials not received.</p> <p>Demand for Rain Coats, Winter Jackets, Tri Colour Torches is under process. Safety Helmets & Tool Kit Bags not pertaining to S&T department.</p>
	Minutes:	<p>New Rest Room shall be constructed by 31.5.2024 and Pathway will be laid by 28.02.2024.</p> <p>Requisition for Rain Coats, Winter Jackets, Tri Colour Torches etc. shall be placed by this month.</p>
16.	16C/II/2023 Sr.DEN(Co.)KUR.	<p>CONSTRUCTION OF NEW RLY. QUARTERS ON <u>REPLACEMENT ACCOUNT OVER KUR DIVN.</u> : As all are aware that the KUR division has more than 100 years of history and KUR division was formed in the year 1962. Some quarters were constructed even prior to the formation of the Division for which are more than 100 years old. The expected serviceable life of load bearing structural building is of 55 Years and semi permanent structures are of 30 years. From which it is evident that, the life of quarters has already been exhausted, but still administration has tried its best and maintaining the quarters through Zonal contracts. As the life of the building has already exhausted and most of the quarters are not in livable condition, this organization recommends to dismantle the old quarters and construct new Type-II, Type-III & Type-IV quarters on replacement account. The staffs of KUR Division are working to their best to achieve the targets laid down by the Railways, in spite of shortage of manpower and basic amenities at works spot. Hence, ECoRSC urges for taking early initiatives for sanction of proposals and construct new quarters at major stations like PSA,BAM,BALU,KUR,BBS,CTC,PRDP, BHC,JKPR,TLHR &</p>

		ANGL.																																																																																															
	P.R : Sr.DEN(Co.)	<div>Sr.DPO/KUR being the nodal authority for staff welfare is required to initiate the same However, the proposal for construction of new quarters under KUR Division, the details are furnished below.</div> <table><tr><th rowspan="2">ADEN</th><th rowspan="2">Unit/ Station/ Section</th><th colspan="5">Proposal for construction of all types of quarters as per staff requirement have been uploaded in IRPSM for the year 2024-25 under KUR Division</th></tr><tr><th>Ty-II</th><th>Ty-III</th><th>Ty-IV</th><th>Ty-V</th><th>Total</th></tr><tr><td>JJKR</td><td>JJKR-Baghuapal</td><td>76</td><td>18</td><td>06</td><td>--</td><td>100</td></tr><tr><td>BALU</td><td>KPXR-CLKA</td><td>110</td><td>--</td><td>--</td><td>--</td><td>110</td></tr><tr><td rowspan="2">BAM</td><td>GTA-PSA</td><td>189</td><td>12</td><td>--</td><td>--</td><td>201</td></tr><tr><td>JNP-RBA</td><td>42</td><td>--</td><td>--</td><td>--</td><td>42</td></tr><tr><td>CTC-I</td><td>CTC</td><td>100</td><td>--</td><td>--</td><td>--</td><td>100</td></tr><tr><td></td><td>CTC-JEN</td><td>53</td><td>05</td><td>04</td><td>01</td><td>63</td></tr><tr><td>CTC-II</td><td>PRDP</td><td>80</td><td>01</td><td>--</td><td>--</td><td>81</td></tr><tr><td>BBS</td><td>BBS</td><td>70</td><td>60</td><td>10</td><td>--</td><td>140</td></tr><tr><td>DNKL</td><td>TLHR</td><td>100</td><td>50</td><td>--</td><td>--</td><td>150</td></tr><tr><td>SETTL.</td><td>KUR</td><td>100</td><td>--</td><td>--</td><td>--</td><td>100</td></tr><tr><td>TRACK</td><td>PUI</td><td>190</td><td>--</td><td>--</td><td>--</td><td>190</td></tr><tr><td colspan="2">Grand Total</td><td>1,110</td><td>146</td><td>20</td><td>01</td><td>1,277</td></tr></table>	ADEN	Unit/ Station/ Section	Proposal for construction of all types of quarters as per staff requirement have been uploaded in IRPSM for the year 2024-25 under KUR Division					Ty-II	Ty-III	Ty-IV	Ty-V	Total	JJKR	JJKR-Baghuapal	76	18	06	--	100	BALU	KPXR-CLKA	110	--	--	--	110	BAM	GTA-PSA	189	12	--	--	201	JNP-RBA	42	--	--	--	42	CTC-I	CTC	100	--	--	--	100		CTC-JEN	53	05	04	01	63	CTC-II	PRDP	80	01	--	--	81	BBS	BBS	70	60	10	--	140	DNKL	TLHR	100	50	--	--	150	SETTL.	KUR	100	--	--	--	100	TRACK	PUI	190	--	--	--	190	Grand Total		1,110	146	20	01	1,277
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	Minutes:	<div>The above issue will be raised with the concerned higher authorities for sanction and fund provision.</div> <div>Additional Type-III Qtrs. will be proposed (including PRDP & KUR). (CLOSED).</div>																																																																																															
17.	17C/II/2023 Sr.DEE(G)KUR.	<div>MARSHALLING OF AC COACHES WITH PROPER PLACEMENT NEAR THE POWER CAR FOR EASY MAINTENANCE BY ELECT. (AC) STAFF AT PUI & BBS :</div> <div>The Electrical (AC) staff working in the trains with LHB brakes are facing lot of problems in our Division. As the marshalling of A/c Coaches in LHB trains are not being done suitably and the staff maintaining them have to face many difficulties and suffers a lot, efforts should be made to marshal the A/c coaches with proper placement near the power car, so that the AC maintenance staff can easily attend in any emergency without much delay. But, it is seen that, most of the times they are placed near the SLRD in rear, which creates a lot of problems. Because, AC staff have to walk long distances to attend any problem in the coaches which is quite painful and tiring as also time consuming. Hence, ECoRSC urges for shunting the AC coaches near to the power Car to minimize the problems of the AC staff.</div>																																																																																															
	P.R : Sr.DEE(G).	<div>This practice was first introduced by this Division, when there was acute shortage of escorting DG staff (as because months together their payment was not released from Rly. side due to paucity of revenue funds) also deficiency of Rly.'s AC Mechanic in both the Depots. However, as understood, it is not materialized in every situation due to some practical constraints.</div>																																																																																															
	Minutes:	<div>The instant case submitted before DRM/KUR. During discussion DRM has advised concerned Branch Officers to explore the feasibility for implementation.</div>																																																																																															
18.	18C/II/2023 Sr.DOM/KUR. Sr.DPO/KUR.	<div>POSTING OF ADEQUATE SHUNTING STAFF OF OPTG. DEPT. AT PUI & BBS :</div> <div>The most deplorable situation faced by any department at PUI, is that of the Operating Department in form of the shortage of staff. A large numbers of staff have been transferred, but no posting is made against</div>																																																																																															

		those who got transferred. Consequently, the number of staff provided fall short by a large margin than the requirement on each shift. Therefore, it has a trailing effect on the safe working; because when staff strength actually needed is compromised then safety becomes the first quality. Furthermore, due to insufficient staff, the existing working staff get pressurized & over burdened with work which results in accidents, because it is very difficult to keep composure & calmness under such trying conditions and what is more disheartening and demoralizing and unjust is rather than addressing this real issue of staff shortage the staff are penne loosed severely. It is regretted that, Puri station being a major station there is no such provision and therefore whenever shunting is done by the Parcel or station staff, there are no eligible staff to supervise shunting which poses a grace risk & results in severe accident in times to come. Hence, ECoRSC demands for taking early action in this regards to solve such critical problems.
	P.R: Sr.DPO/KUR	1. At present there is no vacancy available in STM-I category. 2. In regard to STM-II at present there are 05 vacancy available and five is under process for filling up the same through suitability test.
	Minutes:	On joining of new staff, it can be considered.
19.	19C/II/2023 Sr.DME/KUR.	NON-MAINTENANCE OF BIO-TOILETS IN THE TRAIN PROPERLY : It is observed that, the Pit Lines are in a very pathetic and miserable condition due to absence of proper drainage faculties or cleaning processes. The staffs working there have to face lot of problems due to unhygienic and unhealthy atmosphere. Because, the stinky smell emanating from them, is choking and the unhealthy air is very dangerous from the workers health point of view as if, may give rise to a number of fatal diseases also with Corona Virus in the air the risk increases manifold. Further, it is stated that during the train movement the AC & TTI staff are facing lot of complain & anger from passengers as there is no direct involvement of on board staff. Hence, ECoRSC demands for taking early steps in this regard to clean the pots and drain off the dirty water timely and properly.
	P.R : Sr.DME.	The preventive maintenance schedule for maintenance of Coaches being followed in IR and time schedule to be followed for maintenance of IR-DRDO Bio-Toilet system are issued by RDSO under the guidelines for AMOC for Bio-Toilets. <ul style="list-style-type: none"> • Frequent Evacuation of Bio-Toilet at Pit line will be planned. • Bacteria to be top up frequently. • Proper maintenance of Bio Toilet as per RDSO guidelines will be ensured.
	Minutes:	Safety Gun Boots & Gloves will be provided to the staff working for under gear maintenance. Evacuation of Bio Toilets will be ensured on monthly basis.
20.	20C/II/2023 Sr.DEN(Co).	MISERABLE CONDITION OF CREW REST/WAITING ROOM AT JKPR & SKND : There are two numbers of Rest Rooms have been provided for the running staff at JKPR (Ladies and gents). But there is no such Toilet facility in the Lady's Rest Room for which they have to face lot of problems to attend their nature call at any moment. They are using Toilets provided in the running rooms and in the station building during emergency. As such, being lady running staff to use other toilets hither and thither, they are feeling very uneasy and uncomfortable. Further, there are also no furniture's & ceiling fans in the Lady's Rest Room and though only one ceiling fan is provided in the Gent's Rest Room which is not functioning properly to fulfill the purpose. It is seen that only 04 (four) Nos of Chairs, 02(two) Fans and 01(one) table have been provided in the Crew Waiting Room at JKPR.

		Per day more than 85 nos. of average TO is being initiated and 90% Crew have to wait on the Platform for a long periods of 05 to 06 hours for train allotment. Further, the condition of the existing toilet in the Gent's Rest Room is very miserable that the staff are being forced to use any other toilets available in the station building area. Due to supply of inadequate furniture's in the Crew Waiting Room, they have to face lot of problems. Similarly, as there is having Transport facilities, everyday near about more than 08 sets of Crews are being shifted from JKPR to SKND by SUV. But due to miserable condition of existing Crew Waiting Room, they are being forced to wait in the waiting room provided for the passengers. In addition to that, the Crew Waiting Room nominated for Ladies has also not yet been functioned. Hence, this ECoRSC Organization urges for early provision of adequate furniture and at least minimum amenities to the running staff at JKPR & SKND to maximize their work enthusiasm and to minimize work strains please.
	P.R : Sr.DEN(Co.)	<u>JKPR</u> : Ladies Staff Toilet will be provided shortly. (TDC : 31.01.2024). <u>SKND</u> : The existing Crew Rest/Waiting Room at SKND will be dismantled and accommodation will be provided in the new building. The contract for the same has been awarded and the work is in progress. Regarding Ladies Toilet, facility has already been provided in the circulating area.
	Minutes:	Same Remark.
21.	21C/II/2023 Sr.DEE/OP.	<u>INSTALLATION OF UPGRADED KIOSK MACHINE (I.E 5.0 VER.) AT ALL CREW LOBBY OF KUR DIVN.:</u> At present, there 2 Nos. of Kiosk Machines are kept for signing ON and signing OFF for the Crew Lobby at PRDP. But, it is regretted that, due to very old version (i.e. 2.0) the Kiosk systems are not functioning properly. Because sometimes due to server problems and wrong message it is remaining in hanging position for a long period of time and due to this reasons the signing ON and signing OFF the Crew is being affected and not done smoothly. Hence, ECoRSC demands for installation of Up-graded Kiosk Machine (i.e. 5.0) at Crew Lobby/PRDP for smooth functioning of the same and better performance of Rly. duty.
	P.R : Sr.DEE(OP)KUR.	Proposal has been processed for procurement of KIOSK Machines.
	Minutes:	Upgraded KIOSK will be provided within 3 months. (CLOSED).
22.	22C/II/2023 Sr.DPO.	<u>Pay fixation of Running Staff consequent to empanelment and promotion to "Stationary Post"</u> : That, grievance has been received from Sri Pabitra Ku.Sethy, Ex.Sr.TMR/CTC and Niharika Biswal, TMR (M/E), now posted as Section Controller/CHC-KUR under Sr.DOM/KUR that, their pay fixation has not been done in the post of Section Controller and they are losing financially. The details of the case are as under : - Vide Sr.DPO/KUR's Notification dtd.21/06/2021 applications were invited to fill up the post of Section Controller, and they were the applicants. The written test was conducted result published on dtd.08/03/2022 and provisional panel dtd.24/06/2022. The above said staff completed their initial course training from 12/09/2022 to 23/11/2022 and finally posted as <u>Section Controller on dtd.13/02/2023</u> . Thus from 13.02.2023, they are entitled for pay fixation by reckoning of 30% pay element of Running Staff for the purpose of pay on their promotion to the post of Section Controller as per IREM-I, chapter XI, which interalia states that " Rule 924(i) (d) of IREM Vol-I clearly

		<p>provide that 30% of basic pay of running staff shall be reckoned as pay for the purpose of “Fixation of pay in Stationary Posts”.</p> <p>It is further add that, Sethy & Biswal have been made to understand that in view of instructions in RBE 34/2023, they are not eligible for such fixation.</p> <p>This organization feels that, the RBE No.34/2023 came in to force w.e.f. 20/02/2023, Sri Sethy & Niharika Biswal have joined as Section Controller on dtd.13/02/2023 which is prior to issuance of the RBE. Moreover, the provision of IREM as cited above has not been superseded as of now.</p> <p>Hence, ECoRSC, requests to review the case and allow the benefit of reckoning of 30% pay element of Running Staff for the purpose of fixation of pay on their promotion to the post of Section Controller of Sri Sethy & Smt. Biswal.</p>
	P.R: Sr.DPO/KUR	Shri Pabitra Kumar Sethy was promoted to the post of section controller from Sr.TMR on dated: 13.02.2023. as per RBE No: 34/2023, the benefit of 30% pay element has not been allowed by finance department of Khurda Road for fixation of pay. In this regard, a reference has been made to HQ on the subject matter vide letter no: P/Optg/Bills/Clarification/2023, dated: 25.05.2023 reply for which is awaited.
	Minutes:	The above issue has been referred to HQ on 25.5.2023. The status of the same issue may be asked for with suitable Reminders. (CLOSED).
23.	23C/II/2023 Sr.DOM/KUR, Sr.DPO/KUR.	<p><u>WITHDRAWAL OF T 34 HF TICKET OVER KUR DIVN.</u> : T-34 HF ticket is having 2 pages and each TMR need to fill it and submit it after completion of duty i.e after off duty to Loco Pilot who in turn, have to submit the same at the Crew Booking point. But after introduction of CMS, all data is being filled up by CMS and as such, T-34 HF ticket becomes an additional burden to each TMR. Because of the attention to fill up T-34 HF Ticket, they even some times miss to exchange the signal with LC Gates and other points. It is learnt further that many Zones have already withdrawn T-34 HF tickets. ECoRSC therefore, demands that withdrawal of T-34 HF tickets may be reviewed and withdrawn in line with other Zones.</p>
	Minutes:	Sufficient number of T-34 HF Tickets will be made available. Discussed and CLOSED.
24.	24C/II/2023 Sr.DOM/KUR.	<p><u>CALL BOOK PROVISION</u> : At present the Coaching TMRs of BBS and PUI base are facing problem for non communication of their duty by the CC. Actually the Call Book facility was introduced to alert the staff for their assigned train booking and to get mentally ready for their duty. In coaching service, it is also necessary to alert the TMR by CC by Mobile (Call) so that he can be alerted before two hours of duty. But the same is not being done i.e. no Call is being made from CC Office to TMR at BBS and PUI for which TMR are not getting alerted. In case of late start of any train no communication is made for which TMRs need to come to station all the way from his residence and secondly when asleep they are not getting the Call and hence not getting alerted. This organization therefore demands for re-introduction of Call book Service for the Coaching TMRs of BBS and PUI.</p>
	Minutes:	Agreed & CLOSED.
25.	25C/II/2023 Sr.DEE/OP.	<p><u>Equal Mileage for ANGL Running Staff with that of TLHR</u> : The Running staff of ANGL base i.e LP, ALP & TMRs are getting less Mileage i.e actual mileage for their working in ANGL-TLHR-BDPK-MRDL in comparison to the Running Staff of TLHR who are getting 120 Km. for their working in the same Section. This discrepancy is creating much discontentment amongst the Running Staff of ANGL</p>

		Base. ECoRSC therefore demands for drawl of Mileage Allowance of ANGL Running Staff at par with the running staff of TLHR.
	Minutes:	Giving 10 Hrs. shuttling to ANGL Crew will be considered. (CLOSED).
26.	26C/II/2023 Sr.DSTE/KUR. Sr.DPO/KUR.	<p>CONDUCTION OF CADRE REVIEW OF S&T DEPT. BY CONDUCTING THE JOB ANALYSIS : That the due to introduction of new technology, increase in Rail Traffic and increase in lines and circuits the workload of employees of Signal & Telecom has increased manifold and to cope up with the increase in workload the cadre review has not been undertaken by the administration, as a result of which the employees are under stress. The employees of S&T department after completion of their stipulated working hours cannot sleep peacefully as they are called to attend the breakdown and emergency duties late in the night and at remote locations.</p> <p>To overcome this problem the Railway Board had issued orders vide RBE No 12/2016 & E(MPP)2016/1/59 Dt.10.01.2017 and directed that:-</p> <p>At the beginning of every financial year, each GM/DRM shall carry out a Zero Based Review of all posts appearing in the Book of Sanctions, the total workload and decide in consultation with PHODs/Branch Officers, as the case may be, the posts which are required to be operated and the posts which are not required to be filled up immediately or are not required to be operated.</p> <p>Zero based review of staff: Board has issued instructions on "Pool of surrendered posts" vide letter dated 28.10.2016, wherein it has been stated that GMs/DRMs shall carry out a zero based review of all posts appearing in the book of sanctions.</p> <p>The recognized Unions/staff council may be kept informed.</p> <p>Apart from the above a new Norms/yardstick for Non-Gazetted Group C Signalling staff has been issued by Railway Board vide RBE No.170/2022 Dt.28.12.2022. There seems to be no action initiated by the authorities concerned in this subject. Hence, ECoRSC demands to review the cadre of S&T department increases as per workload and the promotional prospects are increased; for the betterment of the employees and the administration.</p>
	P.R : Sr.DSTE.	At present, there are no vacant or unwanted posts within the sanction of S&T Cadre to surrender on 1:1 basis for utilization & inclusion into "pool of surrender posts" within the delegation power of DRM/KUR. Hence, proposal Dt-07.07.2023 has already been initiated for creation of 971 Nos. additional safety revenue posts, for newly created assets at KUR division based on norms/yardsticks circulated vide Rly Board's letter No. E(MPP)/2021/1/1 dt. 13.10.2022 & No. E(MPP)2021/1/16 dt.28.12.2022 & the same proposal has been sent to personnel dept for further process.
	Minutes:	Copy of proposal for creation of Post will be supplied to ECoRSC.
27.	27C/II/2023 Sr.DPO/KUR.	<p><u>Payment of Cycle Maintenance Allowance to the Track Maintainers as per RBE No.93/2017 dtd. 11.08.2017:</u> As per the order of 7th pay commission VII No-40 (RBE No. 93/2017) dated 11.8.2017 the Track Maintainers are eligible to get the Cycle maintenance allowance.</p> <p>It is to elaborated that this allowance was paid on the basis of Railway Board's order No-F(E) I/2008/AC-7/2 dated 18.09.2008 to the employees i.e. before 7th CPC, but in ECoR not implemented, then the rate of this allowance has been revised after 7th CPC vide RBE No-93/2017 dated 11.08.2017 and issued order to all General Managers but in ECoR this order is not implemented.</p> <p>This allowance is meant for the employees those perform journey within a radius of 8 km from the usual place of duty and not getting TA</p>

		<p>and journeying beyond a radius of 8 km but not exceed 16 km. The Track Maintainers are eligible to get this allowance as on date because their journey is within radius of 8 km and without TA or beyond 8 km but not exceed 16 km.</p> <p>This organization has raised the issue vide Item No.28 of 54th ZPNM and HQrs also advised all the divisions to implement the same vide letter dt. 18.9.2023. But till date, the same is not yet implemented. Hence, ECoRSC demands to pay the Cycle Maintenance Allowance to the Track Maintainers with effect from the revised order date i.e 11.8.2017 early to avoid discontentment of Track Maintainers.</p>
	P.R : Sr.DPO/KUR	A letter has been communicated to all SSE(PWay)KUR Units for submission of status report of the staff (track Maintainers) who are performing their journey within a radius of 8 (eight) Kms. and beyond 8 Km. to 16 Km. vide this Office Lr. No. P/KUR/Bills/Engg/CMA/23 dated 02.11.2023. Replied is awaited.
	Minutes:	<p>For claiming the Cycle Maintenance Allowance, Sr.DPO/KUR's Office will issue one format in continuation with the earlier letter dt. 02.11.2023. The concerned employee will apply on the above format and submit to the concerned Bill Dealers.</p> <p>Target Date : 31.12.2023 (CLOSED).</p>
28.	28C/II/2023 Sr.DOM/KUR. Sr.DEE(OP)KUR.	<p><u>WAITING DUTY ALLOWANCE TO THE RUNNING STAFF AS PER PARA-921 OF IREM-VOL-I, CHAPTER-9 :</u></p> <p>It is observed that, over ECoR so many Crew base and Train Managers are waiting for 5 hrs to 6 hrs after sign-on but for waiting, they are not paid the waiting allowance. as per rule the TO is given before 2 hrs and the running staff are signing-on before 30 minutes. Then the train will handed over to him But after signing-on they have to wait for 5 hrs to 6 hrs to get the train, train is not allotted to them in time regularly for that they have to wait 5 to 6 hrs in station and not getting the waiting allowance. As per Para-921 of IREM-Vol-I Chapter-9 of Running Allowance rule they have to be paid the waiting allowance of 15 Km. per hour. But it is not paid. Hence, ECoRSC demands to pay the waiting duty allowance as per Para-921 (A, B, C, D) for running of E.Co.Rly.</p>
	P.R : Sr.DEE(OP).	Being followed as per rules.
	Minutes:	The decision of 54th ZPNM Item No.14 will be implemented at Divisional level.
29.	29C/II/2023 CMS/KUR.	<p><u>NON-REDRESSAL OF JOINT APPEAL OF KDJR STAFF AGAINST THE STAFF NURSE WORKING AT KDJR HEALTH UNIT :</u> A serious issue has been raised by the staff working at KDJR ; regarding misbehaviour of Staff Nurse working at Health Unit/KDJR. The Staff Nurse is posted at KDJR Health Unit is very irregular in her attendance as well as her coming to Health Unit timing. As a result, the staff who are going to Health Unit, have to wait for hours together and some time coming back without any treatment. She is also not cordial in her behaviour with the staff and misbehaving with the staff, if asked about her cause of delay. It is also a fact that since 15 years, she is working in the same place and several complaints have also been given against her but without any action by the administration. Due to non-interference of the administration, the staff working at KDJR, had submitted a Joint Appeal dt. 24.7.2023 addressed to ADRM/KUR & copy given to CMS/KUR for early finalization of the issue. During an ECoRSC Branch meeting at KDJR held on 30.7.2023, the staff brought the issue to the notice of this organization and seeking early solution. In this matter, ECoRSC Office Bearers approached and requested CMS/KUR to solve the issue at the earliest. CMS/KUR immediately</p>

		acts in response and nominated ACMS/KUR for an enquiry on 21.8.2023. But, till date, the fact findings of that enquiry is neither known to the staff of KDJR nor to ECoRSC. After enquiry, the attitude and approach of the Staff Nurse is not changed at all for which most of the staff are reluctant to avail the medical facilities provided by the Administration at KDJR Health Unit. Hence, this ECoRSC requests the Administration to look into this matter with a special contemplation for early solution of the above issue to avoid unpleasant situation and discontentment amongst the staff at KDJR and smooth performance of the Railway works with positive attitude and peace mind.
	P.R : CMS/KUR.	The case was enquired by Dr. P.K.Das, ACMS(Admn.)KUR on 22.8.2023 and the allegation was found baseless totally.
	Minutes:	Discussed and CLOSED.
30.	30C/II/2023 Sr.DPO.	Provision of Visitors Room in Personnel Branch for Rly. Pensioners, New Recruitments & other staff coming from out Stations to KUR Divisional Office : Each and every day so many people are coming to Personnel Branch to full fill their requirements/rectify problems, i.e. Old aged Pensioners, Family Pensioners, Family members of deceased/medically invalidated Employees while in service, Freedom Fighters for availing pass, UMID Cards, FIC Cards and other settlement works, Fresh/New candidates (RRB/RRC) for Documents verification, screening Test, fresh posting, opening of Service Books etc. As there is no such suitable room in the Personnel Branch, they compelled to sit/stand in the Office Corridors and sometimes they have to remain in the office till completion of their works, this creates unpleasant and unhealthy situation in the office. As a result, due to blockade of office corridor passage, it is being very inconvenient to the on duty office staff for their movement on the corridor. In this regard, this Organization has already brought the notice to the Administration, vide DC/ECoRSC/KUR's letter No. ECoRSC/DC/KUR2022/52, Dt. 15.6.2022. Hence, ECoRSC demands to provide appropriate space (Visitors Room) for the above said persons who are coming for different reasons to Personnel Branch and to maintain a peaceful office atmosphere and smooth official working.
	P.R : Sr.DPO/KUR	Earlier, it was uploaded in IRPSM. But it was not shortlisted by DRM/KUR. However, in this year, it will be uploaded in IRPSM.
	Minutes:	DRM/KUR has agreed in principle & advised Sr.DEN(Co-Ord) & Sr.DPO/KUR to explore the feasibility.

REVIEW AGENDA

1.	1C/II/2022 All B.Os.	<u>STOP TRANSFER OF THE EMPLOYEES DURING THE SCHOLASTIC SESSION (49C-01-2020)</u> : To avoid the transfer of staff during scholastic session Railway Board has issued order vide RBE No.14/2012 & 158/2015 which are circulated by PCPO/ECoR/BBS in Estt. Srl No.26/2012 & 193/2015 respectively But the authorities of ECoR Zone transferring the staff during the Scholastic Session whimsically by violating the above instructions of Railway Board which is causing for more sufferings of the staff and obstructing the bright future of their children. It was brought to the notice of General Manager/ECoR vide this Organisation's letter No-ECoRSC/CENT/GM/19/105. Dt.18/06/2019 and recently GS/ECoRSC has placed the matter before GM during the introduction speech of 48th ZPNM. Therefore ECoRSC raised this issue in this forum & urges to issue necessary orders to the Division and Zonal authorities for
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		implementation of above guideline which are issued vide said Railway Board's above RBE and PCPO/ECOR above Estt. Srl. No. to avoid hardship to the Railway Employees & there children like other Zones. The Zonal PNM decision: Railway Board Guidelines on this issue will be reiterated to all Divisions/Units. It is a matter of regret that this organization is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, though it has already been passed more than one year. Hence, ECoRSC again demands for early solution in this regard and implementation of the same at the earliest for better industrial relation.
	L.R: Sr.DFM/KUR	No such transfer is made during scholastic session by Finance Department of KUR Division
	L.R: Sr.DME/KUR	Noted
	L.R: Sr.DEE/TRD	In unavoidable circumstances the transfer during scholastic session is carried out in TRD department. However, the matter will be looked into to avoid such type of transfer in a regular manner.
	L.R: Sr.DOM/KUR	Noted and will be done to the extant possible.
	L.R: Sr.DEN(Co)	Transfer of employees during scholastic session are avoided as far as possible except in cases of transfer on promotion to higher grade is involved to provide financial benefits to employees. Transfer within the same headquarter is also arranged which does not affect scholastic session. However, cases specific if any, in Engg Deptt where transfer during scholastic session and out of head quarter except in case of promotion is to be brought to notice so as to counsel concerned authorities.
	L.M:	Same remarks.
	P.R: Sr.DME/KUR	Noted.
	P.R: Sr.DEE/TRD/KUR	Transfer order are carried out keeping in view of necessity. However, as stated earlier the issue raised, will be looked into during processing of proposal.
	P.R: Sr.DEN(Co)/KUR	Same remarks as above.
	Minutes:	Railway Board guidelines shall be followed.
2.	2C/II/2022 Sr.DEN(Co.)KUR Sr.DME/KUR.	PROVIDE FOB FROM IOH SHED (IPL LINE) TO CDO OFFICE AT C&W DEPOT/BBS (49C-16-2020) : It has come to the knowledge of this organisation by virtue of practical experiences that the entire staff of C&W Depot/BBS are facing the following problems since a long time. (a) All the pits & spare lines in which the rakes are placed for maintenance is situated in the opposite side of IOH Shed & all the 24 coaches rakes are being placed in IPL (Line No-1). (b) Due to placement of rakes on line No-1 the staff are forced to move near about 01 KM with carrying of 70 KGs weight materials to attend the maintenance of rakes which are placed in line No-3, 4 & 5 and in spare line from 01 to 04. (c) The heavy materials carried by the staff i.e. V.Belt cJacks, D.P.O oil, Bolster Springs, Brake Beem, Foot Board, Brake Blocks, Excel Spring etc etc. because of there is no path way provided to move the hand trolley from main store to CDO office and there is no FOB from IOH shed to CDO office. Further, there are 04 (Four) integrated pit from line No-01 to 04 & there are 04 (Four) spare line from line No-01 to 04 & the staff have to cross all the pits and lines by carrying the heavy weight materials to attend the maintenance. In the above circumstances it is experienced hat, the staff are always

		<p>facing a lot of problems due to shifting of heavy weight materials from main store to work spot and 70/80 Kgs material carrying manually for 01 KM is always risky and unsafe also, which was brought to kind notice of the then PCME. But there is no action is initiated from the Administration side. Simultaneously it is too much difficult to maintain the rakes because, the frequency of placement of rakes is increased day by day. It is apprehended that at any moment any unforeseen accident may be occurred at that time nobody will take the responsibility.</p> <p>Therefore ECoRSC urges to provide a FOB from IOH shed to CDO office early to avoid accident and unsafe working condition of the C&W staff of BBS/Depot.</p> <p>The Zonal PNM decision: Road access from IOH Shed and lister vehicles will be provided for the movement of materials and staff from Line No. 1 to 4.</p> <p>It is a matter of regret that this organization is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, though it has already been passed more than one year. Hence, ECoRSC again demands for early solution in this regard and implementation of the same at the earliest for better industrial relation.</p>
	L.R: Sr.DME/KUR	No proposal for FOB is under consideration now. However, the road access form Old IOH shed along the IPL-01 is sanctioned under umbrella work. 19-20 for which tender is opened on 24.08.2022. Also Material handing Trolleys, Pallet Trolleys to Carry materials have been procured against the work of IPL.01 (UW 18-19).
	L.R: Sr.DEN(Co)/KUR	As it is decided in Zonal PNM, the matter is to be initiated at Head Quarter level and Sr.DME should upload such proposal under appropriate head of allocation for sanction of work.
	L.M:-	There is no feasibility for provision of FOB. The tender has already been awarded for construction of road from IOH shed to Pit line and the work will be started shortly.
	L.R:Sr.DEN(Co.)	CLOSED.
	P.R: Sr.DME/KUR	There is no feasibility for provision of FOB for which concrete road from old IOH shed along the IPL sanctioned under umbrella work 19-20 is not yet started.
	P.R: Sr.DEN(Co)/KUR	Provision of FOB for connectivity from Pit line No.1 to Pit line-4 at coaching complex, BBS is not feasible. The construction of Pathway from IOH Shed to Pit Line for carrying of materials will be executed shortly by existing agency. TDC- 31/01/2024.
	Minutes:	Same remark.
3.	4C/II/2022 Sr.DEN(Co)	<p>DEPLOYMENT OF “RAKSHYAK” TYPE PROTECTION SYSTEM IN ENGG. DEPT. OF E.CO.RLY. TO AVERT RUN OVER CASES OF TRACKMEN (50C-14-2021) : To protect the Track Maintainers, Railway Board had constituted one committee and that committee had submitted its report to Railway Board. On the basis of that, Railway Board had issued instructions to the Zonal Railways on 05/02/2018, which is circulated by ECoR vide establishment Sl. No. 83/2018, dtd. 18.05.2018. In para 5.0 of the letter dated 05/02/2018, It has been mentioned that “RAKSHYAK” type protection system to Patrolman/Trackman has been adopted by SCR on Secunderabad-Kazipet section at a stretch of 24 KMs and found to be useful in getting advance information regarding approaching trains by way of LED indication with audible buzzer and vibration. Keeping in view, a large number of run over cases of Trackman that occur during discharge of their duty on tracks and putting in place a Rakshyak type protection system is essential and needs to be superficially implemented. However, since the system is still in infancy stage, deployment on entire Rail Network may not be feasible right now. Keeping in view, a</p>

		large number of run over cases, it has been decided to extend deployment of Rakshyak type protection systems on the entire high density network on a crass basis. This being a safety item, may be booked under RRSK. But, it is observed that even though 2 years time has been passed to that order, still no action has been initiated for the department for “RAKSHYAK” type protection system which is very unfortunate. Moreover, in ECoR, the Train frequency is more than other Zonal railways as because this is the highest loading Zone over IR and high density network for more passengers and goods traffic for which, unwanted run over of track maintainers may be anticipated more. Therefore, ECoRSC demands to deploy the “RAKSHYAK” type protection system in ECoR early to protect the life of track maintainers of ECoR. The Zonal PNM decision: Both the Engineering and Safety Departments have agreed to complete the task by following dates. For WAT Div, TDC: 31st March, 2021. For KUR Div, TDC : 30th April, 2021. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.
	L.R: Sr.DEN(Co.)	Provision of “ RAKSHAK ” is a good device to alert track maintainer through LED indication, buzzer and vibration of approaching trains. As it is a Zonal Decision, practical difficulties faced during processing of the proposal, have already been intimated to HQ. the major hurdle encountered is non—availability of RDSO approved vendor list for such equipment in the RDSO official portal. HQ office has also apprise the problem at their end to appropriate level. Suitable reply and the modus-operandi to procure this essential device will be sorted out in consultation with HQ office.
	P.R : Sr.DEN(Co.)	Once the approval from HQ is obtained, necessary initiatives will be taken up.
	L.M:	Indent will be submitted to Sr.DMM/KUR within coming 10 days.
	P.R: Sr.DEN(Co)/KUR	Indent sent to HQ for approval.
4.	7C/II/2022 Sr.DOM/KUR, Sr.DEE(OP)KUR.	HARDSHIPS FACED BY FEMALE LOCO PILOTS, GUARDS, & ALPs (51C-03-2021) : The Female Loco Pilots, Assistant Loco Pilots and Guards are continued to face severe hardships due to long, stressful working hours under inclement weather conditions, particularly while working the freight trains which are unscheduled. The female ALPs, Loco Pilots and Guards are facing various challenges while performing their role in running of trains. The female Loco Pilots/ALPs are experiencing a lot of problems in their day to day footplate duties and some of such problems are placed hereunder : - (i) No separate accommodation with attached toilets in most of the running rooms. (ii) While working on foot-plate, no provision to attend call of nature till reaching the destination. (iii) They are facing difficulties in resetting ACP, especially during night time which involves step down from Engine in the darkness and inspecting coaches. (iv) LPs (Shunting) are facing problems for attending call of nature in yards and to attend the same, they have to trek to station building which are at a far distance. (v) No provision of additional rest/special casual leave during menstrual cycles. They are facing security problems (cases of chain snatching while on duty in station yards). (vi) Freight trains have no timings, sometimes these trains are halted in remote/deserted areas, dense forests for hours together, where even

		<p>male running staff will find difficulties in getting out of the locomotive. The plights of the female running staff should be imagined.</p> <p>(vii) Increased family and social responsibilities after a period of time and service.</p> <p>(viii) Deterioration of health after certain age very early, compared to a male.</p> <p>Considering the above mentioned negative situations under which female running staff are performing duties of train operations, Administration shall have to formulate a policy for granting one time option for them to switch over to other cadres in Railways at least after completion of five years service.</p> <p>The Zonal PNM decision: Remarks of PCEE/PCOM Female running staff (ALPs, Sr.ALPs & LPs) wherever they are being used for stationery duty should be given such duty on rotation every one year. Similar decision stands for Guards. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.</p>
	L.R: Sr.DEE/OP/KUR	Will be discussed
	L.R: Sr.DOM/KUR	This office has not received any letter regarding utilisation of female guard in stationary duty on rotation basis. However concern raised agenda are noted and administration will try to take action.
	L.M :	Right sizing of Control office staff, working extra cadre basis will be undertaken by Sr.DOM and non-essential staff will be repatriated. The decision taken in the Zonal PNM vide Item no.51/C-3-021 will be taken into account. Notice would be issued to fill up the extra cadre posts at the time of rotation.
	P.R: Sr.DEE(OP)	Remark is available in L.M.
	Minutes:	<p>Location of Rest Rooms shall be identified at both TLHR & PRDP in favour of male & female employees (TDC : 31.12.2023).</p> <p>Construction of Rest Rooms will be carried by Rlys. and necessary fund may be arranged from siding Owners.</p>
5.	8C/II/2022 Sr.DOM/KUR, Sr.DEE(OP)KUR.	<p><u>SHIFTING OF KUR CREW & GUARD LOBBY OUTSIDE OF P.F NO. 1 AT KUR STATION (51C-09-2021) :</u></p> <p>The Crew & Guard at KUR facing a lot trouble for sign on & sign off and other official work while proceeding to the Crew & Guard lobby which is presently situated at Loco colony as they have to cross the Kudiary underground road. Due to water logging and heavy traffic, it is very much inconvenient and unsafe to pass through the underground road. Besides this it is very much difficult on the part of aged Crew & Guard to cross the FOB at least twice each time after signing on & signing off. Several times this issue has discussed with the divisional level officers but there is no result, because of that still the old aged running staff are facing a lot of problems and they are bound to cross minimum one Kilometre road apart from the FOB. Hence, ECoRSC demands to shift the Crew and Guard Lobby from Loco Colony to either Platform No-01 or outside of the Platform No-01 early.</p> <p>The Zonal PNM decision: Let the ECoRSC make a formal representation to Divisional Authority. If any problem arises then ECoRSC will raise this issue at HQrs level.</p> <p>But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.</p>
	L.R:	Suitability place to be identified.

	Sr.DEE/OP	
	L.R: Sr.DOM/KUR	Agreed. Proposal pertains to Elect.(OP) Dept. and will take advice as per the feasibility.
	L.M :	Joint inspection with ECoRSC will be done on a mutually agreeable date within 7 days i.e by 10.5.2023.
	P.R: Sr.DEE(OP)	Suitable location to be identified.
	Minutes:	Feasibility of proposed Lobby with sufficient space will be explored.
6.	9C/II/2022 Sr.DEN(Co.)KUR	<p><u>DISMANTLING OF ABANDONED QUARTERS OVER E.CO.RLY. (51C-12-2021) :</u></p> <p>It is seen that in ECoR the abandon quarters at so many important stations have not been dismantled still, in spite of the decision has been taken in Zonal PNM.</p> <p>For that, the outsiders are staying unauthorisedly in that quarter and creating several types of nuisance in the Railway Colony. Because of the above reasons the inhabitants of Railway colonies are even not able to move inside the colony of important stations. Administration is not taking any action to dismantle that abandoned quarters and welcoming the outsiders to take shelter and allowed to use the water & electricity freely which seen loss of Railway money and creating unhealthy atmosphere.</p> <p>The Zonal PNM decision: Dismantling the abandoned quarters will be expedited duly prioritizing the sensitive locations within the target given by the divisions.</p> <p>But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.</p>
	L.R: Sr.DEN(Co)/KUR	Approval of DRM/KUR was obtained for dismantling of 1283{1249old+34(newly approved)}nos of old/unfit/abandoned quarters all over the units of KUR Division. So far, total 314nos of Qtrs have been dismantled (ADEN/Sett/KUR=290 and in Cuttack = 24Nos) and for rest 969Nos of Qtrs, field units have been advised to expedite the process of dismantling at the earliest which will be taken up in a phased manner.
	L.M :	Dismantling will be taken up shortly.
	P.R:Sr.DEN(Co.)	Approval of DRM/KUR was obtained for dismantling of 1374{1249 old+125(newly approved)} nos of old/unfit/abandoned quarters all over the units of KUR Division. So far, total 371nos of Qtrs have been dismantled (ADEN/Sett/KUR=262, KDJR-03, BALU-82 and in Cuttack = 24Nos) and for dismantling of balance 1003 Nos of Qtrs, field units have been advised to expedite the process of dismantling at the earliest which will be taken up in a phased manner as per the JPO.
	Minutes:	Discussed and CLOSED.
7.	10C/II/2022 Sr.DEE(OP), Sr.DPO/KUR.	<p><u>FIXATION OF CADRE FOR THE STAFF OF MEMU CAR SHED OF KUR (51C-17-2021) :</u></p> <p>Administration has opened MEMU CAR Shed at KUR in the month of Sept.'2017 which has already completed 3 (three) years and now, the MEMU Shed is functioning in a regular manner like other Sheds. But administration has not taken any action as on date for fixing of MEMU Shed cadre. For that those staff have already been joined since 2017, are not getting their legitimate promotional benefits.</p> <p>The facts are that;</p> <p>(1) Administration has called for the option from Mech & Elect. Staff of KUR Division only to fill up 25 nos of sanctioned post on 27/10/2017</p> <p>(2) On the basis of above option the staff of Mech. & Elect including</p>

		<p>TRD, OP, ELS & General/KUR have applied. Out of that 25 nos of staff are selected for MEMU Shed and their posting order has also been issued on 27/12/2017 .</p> <p>(3) Out of 25 nos of staff only 15 nos have joined in 2018 and 10 nos have not yet been joined.</p> <p>(4) Because of non joining of selected staff of KUR Division the Administration has again called for the option for 2nd time from the 02 divisions (WAT & SBP) of ECoR on 24/04/2018.</p> <p>(5) On the second time option, Administration has issued posting order of 14 nos of staff and kept 06 nos of staff as stand by vide letter No-P/Mech/MEMU/01/18, dated 27/06/2018.</p> <p>(6) On the basis of letter dated 27/06/2018 out of 14 staff only 08 nos of staff have joined and other 06 (Six) nos have not joined & those are kept as standby are also not joined.</p> <p>(7) Again 35 nos of post have been transferred from WAT Division to MEMU Shed/KUR vide Memorandum dated 02/05/2019.</p> <p>(8) On the basis of that, Administration has called for option from the staff of 03 (Three) divisions to fill up those 35 posts vide letter No-P/Mech/Option/ MEMU/2019 dated 10/06/2019.</p> <p>(9) Then Administration has issued the posting order for 35 nos of staff vide letter No-P/Elect (OP)/MEMU/01/20 dated 24/02/2020.</p> <p>(10) On the basis of posting order issued dated 24/02/2020 out of 35 numbers, some of staff have joined, but some of them have not joined till.</p> <p>(11) Then Administration has posted 07 nos of Tech-III (TRS) in GP Rs. 1900/- (level-II) on 24/06/2020 recruited through RRC/BBS and also continuing the posting of direct recruitees one by one till.</p> <p>(12) All the direct recruitees candidates are now continuing the on job training of 06 (Six months)</p> <p>Keeping in mind the above points ECoRSC thinks that this is the right time to fix the cadre for MEMU Shed of KUR to avoid the litigation regarding seniority, promotion etc etc of the said staff. If the administration fails to ensure the fixation of cadre in time then administration may face so many court cases about seniority, promotion etc and also staff may lead to agitation.</p> <p>The Zonal PNM decision: Closure of cadre after sanction of additional posts for which proposal is in HQrs. However, the staff who are already working in MEMU Shed will not suffer any disadvantages for their seniority. But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest.</p>
	P.R : Sr.DPO/KUR.	52 nd Zonal PNM vide Item No. 51(C)-17-21 has indicated the closure of Cadre by 30.4.2022 duly giving one month Notice. However, no information has been received in this Office in the above matter. Reminder will be issued to HQ with copy to ECoRSC.
	L.R : Sr.DEE(OP)KUR.	Will be discussed in Meeting.
	L.R : Sr.DPO/KUR.	Fixation of cadre is only possible with the creation of revenue posts. No consensus has been reached at the Divn for surrender of posts for providing matching savings. Matter may be taken up in the ZPNM more specifically.
	L.M:	Seniority of the MEMU staff as per their lien cadre will be protected. A letter would be written to HQ to treat the transferred posts of DLS to MEMU Shed as permanent for closure of the cadre.
	P.R: Sr.DEE(OP)/KUR	Remark is available in L.M.

	P.R: Sr.DPO/KUR	Demand for fixation of cadre for the staff of MEMU Car shed/KUR has been communicated to PCPO/ECoR/BBS vide this office letter no: KUR/Cadre/MPP/Memu cadre/23, dated: 13.09.2023. (Copy enclosed)																														
	Minutes:	Copy of the divn shall be provided to ECoRSC																														
8	11C/II/2022 Sr.DEN(Co)	<p>NON-ADHERING THE ORDERS OF RLY. BOARD FOR COMBINING OF 2 TYPE-I QUARTERS IN TO TYPE-II QUARTERS (51C-24-2021) : Railway Board has issued instruction for combining of Two Type-I Quarters in to Type-II Quarters in the year 2015, But over ECoRly it has seen that ECoR administration is not implemented it full phasedly & Some of the divisions are attended very rarely due to show the Board.</p> <p>ECoRSC is intimating that the GP 1800 employees are eligible for Type-II Quarter and still they are staying in one room Type-I Quarter in distress condition, in spite of that they are dedicated towards the ECoR.</p> <p>Further the old Quarters are the age of above 50 years and not in used condition, in spite of that in the way side stations the staff are staying unwillingly, because of administration has not considered their difficulties.</p> <p>Though the Railway Board has issued order for the better living of Group-D staff, ECoR has not obeyed, for that the way side station staff are facing a lot of problems to accommodate their family members till.</p> <p>The Zonal PNM decision: Already action has been taken in all the three divisions and more work will be taken up as per demands of occupants and sanction of funds.</p> <p>But so far, it has not yet been implemented. Hence ECoRSC is reiterating the same in the DPNM meeting due to non-implementation of the agreed Minutes till now, and demands for early implementation of the same at the earliest</p>																														
	L.R: Sr.DEN(Co)/KUR	Group-D Employees have been provided with better accommodation i.e. two Type-I quarters into One Ty-II quarters in this Division as per the availability. In KUR Settlement recently 05 nos of cases received from occupants for allotment of two adjacent Ty-I quarters have been considered and allotment order issued																														
	L.M:	Assessment will be carried out in all the colonies for merging of type-I quarters by 15 th June,2023. Action will be taken accordingly.																														
	P.R: Sr.DEN(Co)/KUR	<p>Allotment of two Nos.Ty-I Qtrs into one type-II Quarter has been effected as per the applications received from the Group-D staff as per the availability.</p> <p>So far the following employees have been allotted two nos of Ty-I Qtrs each as per the feasibility.</p> <table><tr><th>Name of the Employee</th><th>Designation</th><th>Workin g unit</th><th>Qtr details</th><th>Allotment order details</th></tr><tr><td>Sridhar Jalli</td><td>TM-III</td><td>SSE/PW /KUR</td><td>A/181/A & A/181/B , Each Ty-I at Loco Colony</td><td>04.08.2023</td></tr><tr><td>Mihir Ranjan Samal</td><td>TM-II</td><td>SSE/PW /KAPG</td><td>533/C & 533/D, Each Ty-I at Retang Colony</td><td>10.03.2023</td></tr><tr><td>Mustafa Hussain</td><td>Chowkidar</td><td>SSE/W/ Water Works</td><td>228/A & 228/B ,Each Ty-I at Retang Colony</td><td>25.01.2023</td></tr><tr><td>Susanta Ku.Pradhan</td><td>Genl. Asst.</td><td>Sr.DEN/ Co.Office</td><td>J/24-A & J/24/B ,Each Ty-I at Accounts Colony</td><td>12.08.2022</td></tr><tr><td>Samari Singh</td><td>TM-IV</td><td>SSE/PW</td><td>A/98/E &</td><td>07.07.2020</td></tr></table>	Name of the Employee	Designation	Workin g unit	Qtr details	Allotment order details	Sridhar Jalli	TM-III	SSE/PW /KUR	A/181/A & A/181/B , Each Ty-I at Loco Colony	04.08.2023	Mihir Ranjan Samal	TM-II	SSE/PW /KAPG	533/C & 533/D, Each Ty-I at Retang Colony	10.03.2023	Mustafa Hussain	Chowkidar	SSE/W/ Water Works	228/A & 228/B ,Each Ty-I at Retang Colony	25.01.2023	Susanta Ku.Pradhan	Genl. Asst.	Sr.DEN/ Co.Office	J/24-A & J/24/B ,Each Ty-I at Accounts Colony	12.08.2022	Samari Singh	TM-IV	SSE/PW	A/98/E &	07.07.2020
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				/KUR	A/98/F, Each Ty-I at Loco Colony	
		Rabi Narayan Baral	MV Driver, Gr-I	DEN/Ce ntral	J/27/A & J/27/B Each Ty-I at Accounts colony	07.07.2020
	Minutes:	Discussed and CLOSED.				
9.	15C/II/2022 Sr.DEN(Co.)KUR	IMMEDIATE REMEDY OF WATER PROBLEMS AT PSA RLY. COLONY: During “Padayatra” by ECoRSC at PSA on date 16.05.2022, it is seen that the first and foremost inevitable incident of PSA railway colony is water problems. After discussion with the staff/occupants of Rly. Colony/PSA and concerned SSE(Work)PSA, it is leant that the water supply (i.e. only 20 to 30 minutes per day in the morning only) to the Rly. Qtrs. is too less than the minimum requirement and it is very difficult for a standard family to maintain its diurnal activities. At least Over Head Water Tank should be provided to the Rly Qrs. Due to water problems the Railway employees and their family members are facing lot of difficulties. Hence, ECoRSC demands for immediate remedies in this regard and also it is proposed to supply Individual water tank in each and every Railway Quarter at PSA.				
	L.R: Sr.DEN(Co)/KUR	The source of the water supply at PSA is with 2nos of DTW and one number open well. The yield through DTW is less during summer season as well as from open well. As per the distribution, basing on the availability of staff, a time schedule has been fixed and the process is continuing from several years. However, a separate proposal has been received from field office and estimate will be prepared.				
	L.M:	Estimate is being prepared for provision of addl. deep tube wells.				
	P.R:Sr.DEN(Co.)	Contract has been awarded in Nov. '23 for improvement to water supply system/drainage system and provision of water Storage Tanks at Rly. Colonies at PSA. The work will be taken up shortly.				
	Minutes:	Discussed and CLOSED.				
10	16C/II/2022 Sr.DEN(Co.)KUR.	EARLY PROVISION OF GANG HUT FOR TRACK MAINTAINER STAFF AT DTM-3, 5, 8 & 9 UNDER SSE(PW)SPT: Due to want of Rest Room/Gang Hut at DTM-3, 5, 8 & 9 under SSE(P.Way)/SPT jurisdiction, the Track Maintainers staff are facing lot of problems for taking rest, especially during lunch and night hours. Out of above DTMs, the DTM-5 is most important. Hence early provision of Gang Hut at DTM-5 is to be initiated first and then other DTMs with minimum facilities for smooth and better works by the Gang staff. Hence, ECoRSC demands for taking early initiatives in this regard for better performance of their duty and to avoid staff discontentment.				
	L.R: Sr.DEN(Co)/KUR	Recently proposal has been received from concerned ADEN for provision of Gang Hut at location DTM-3,5,8 & 9 under SSE(PWay)/SPT jurisdiction. Estimate for the Gang Hut is under preparation and the work will be taken up shortly.				
	L.M :	Tender had been floated but no response received. It will be refloated within next one week.				
	P.R:Sr.DEN(Co.)	Tender opened on 18.10.2023 and under finalization.				
	Minutes:	Discussed and CLOSED.				
11	30C/II/2022 Sr.DSTE/KUR.	DISTRIBUTION OF WORKS AMONGST THE SIGNAL MAINTAINER STAFF OF S&T DEPT. POSTED AT JJKR, JKPR & SKND : It is seen that, the Signal Maintainer staff of S&T Dept. working at				

		JJKR, JKPR & SKND are performing their duty round the Clock indirectly as because, there is no such particular scheduled Roster fixed for them. As a result, they are unable to attend their families, social virtual medical, children's education etc out of HQ without permission for which their discontentment is increasing day by day. Hence, ECoRSC urges to distribute the works amongst the existing signal maintainer staff working at JJKR, JKPR & SKND on rotational basis to facilitate them to perform their duty conveniently and peacefully
	L.R: Sr.DSTE/KUR	Duty roster for all the signal maintainers working in different stations over KUR Division including JJKR, JKPR & SKND were already provided to their respective units for well implementation of duty roster wherein it was clearly indicated that all the signal maintainers are classified as continuous category under Railway Servants HOER Rules and are liable to be called beyond rostered duty hours when required in emergency cases of accident, major failures, derailment or any other exceptional cases which may affect the movement or safety of trains. Whenever extra hours are worked beyond rostered duty hours, the same will be recorded in the overtime register and the staff shall be paid OT for such extra hours of work as per RBE-No. 131/2005. So there is no question to deploy the staff on duty round the clock at JJKR, JKPR & SKND under HOER Rules as the standard rostered hours of duty for continuous category i.e. signal maintainers are 48 hours in a week.
	L.M:	On an experimental basis, staff would be earmarked on rotation basis to attend the emergency/breakdown on KUR-PSA Sec.
	P.R : Sr.DSTE.	Duty Roster for all the Signal Maintainers working in different Stations over KUR Divn. including JJKR, JKPR & SKND were already provided to their respective Units for well implementation of duty roster wherein it was clearly indicated that all the Signal Maintainers are classified as continuous category under the Rly. Servants HOEP Rules and are liable to be called beyond rostered duty hours when required in emergency cases of accident, major failures, derailment or any other exceptional cases which may affect the movement or safety of Trains. Whenever extra hours are worked beyond the rostered duty hours, the same will be recorded in the OT Register and the staff shall be paid OT for such extra hours of work as per RBE No. 131/05. So, there is no question to deploy the staff on duty round the Clock at JJKR, JKPR & SKND under HOER Rules as the standard rostered hours of duty for continuous category i.e Signal Maintainers are 48 hours in a week.
	Minutes:	On an experimental basis, rotation basis of working shall be started at JJKR & CTC. OT Register is to be maintained.
12.	5C/I/2022 All BOs.	PINPOINTING OF STAFF: The Pin Pointing of staff for all department need to be done afresh as per the work load of each and every work point of this division failing which staff are in excess at some stations and less in proportions to work load in some other stations. Though there are clear guidelines from Railway Board about pinpointing of cadre station/unit wise, this division has not undertaken any measure to pinpoint posts (designation wise/grade wise). It is therefore demanded to pin point the posts as per the work load all over KUR division.
	L.R:Sr.DOM	Keeping in view the working pattern and work volume of different stations/units, the fresh proposal of pinpointing of different categories of Operating department has already been prepared and sent to Sr.DPO/KUR on 10.02.2022 & 11.03.2022 for further necessary action at their end.
	L.R: Sr.DEN(Co):	Proposal for pinpointing of SSE/JE/Works, Ministerial cadre, all Technician Cadre, Helpers & Chowkidar have already been prepared and put up to Competent Authority for approval.
	L.R: Sr.DEE/OP	Will be processed.
	L.R: Sr.DPO	Optg: File is at Sr.DFM/KUR.

		Elect/OP: File not received from Concerned dept. Engg: File not received from Concerned dept.																					
	L.R: Sr.DSTE	The last Pinpointing of the S&T department was done vide Sr.DPO/KUR's Memo No: E5/2/Cadre/S&T/ 16/2018, dated: 11.04.2018. Now updated Pinpointing of S&T department is under process.																					
	L.M :	Same remarks.																					
	L.R: Sr.DEE/OP	Will be processed based on latest crew review																					
	L.R: Sr.DPO	Optg: Completed and order issued on 30.05.2022 Elect/OP: File not received from Concerned dept. Same remarks. Engg: File not received from Concerned dept. Same remarks.																					
	L.R: Sr.DEE/ELS/ANGL	ELS/ANGL is located in one place i.e. at ANGL and there is no other work points. Hence, there is no need of pinpointing of cadre/staff																					
	L.R: Sr.DOM/KUR	Pin-pointing of posts of STM/TNC/Ministerial/GA/Pointsman cadre in Operating department has been done and suitable measure for its implementation will be taken accordingly.																					
	L.R: Sr.DME/KUR	Pin-Pointing of C&W cadre is under process																					
	L.R: Sr.DEE/G/KUR	<table border="1"> <tr> <td colspan="3">Pin-pointing of posts of Electrical(G) department has already been done. The details are furnished below:</td></tr> <tr> <th>Sl.No</th><th>Category</th><th>Sanction of competent authority for Pinpointing of post circulated vide Sr.DPO/KUR's letter No.</th></tr> <tr> <td>1</td><td>Supervisor</td><td>E5/2/Cadre/Elect(G)/67/2019 dt.06.11.2019 .</td></tr> <tr> <td>2</td><td>Ministerial</td><td>E5/2/Cadre/Elect(G)/Pin Point/ Minst./06/21 dt.31.05.2021</td></tr> <tr> <td>3</td><td>Technician</td><td>E5/2/Cadre/Elect(G)/Pin Point/ Tech(AC/TL)/05/21 dt.21.05.2021</td></tr> <tr> <td>4</td><td>Technician (Power)</td><td>E5/2/Cadre/Elect(G)/15/2019 dt.13.02.2019 & E5/2/Cadre/ Elect(G)/01/20 dt.09.01.2020</td></tr> <tr> <td>5</td><td>Group-D</td><td>E5/2/Cadre/Elect(G)/04/20 dt.28.01.2020</td></tr> </table>	Pin-pointing of posts of Electrical(G) department has already been done. The details are furnished below:			Sl.No	Category	Sanction of competent authority for Pinpointing of post circulated vide Sr.DPO/KUR's letter No.	1	Supervisor	E5/2/Cadre/Elect(G)/67/2019 dt.06.11.2019 .	2	Ministerial	E5/2/Cadre/Elect(G)/Pin Point/ Minst./06/21 dt.31.05.2021	3	Technician	E5/2/Cadre/Elect(G)/Pin Point/ Tech(AC/TL)/05/21 dt.21.05.2021	4	Technician (Power)	E5/2/Cadre/Elect(G)/15/2019 dt.13.02.2019 & E5/2/Cadre/ Elect(G)/01/20 dt.09.01.2020	5	Group-D	E5/2/Cadre/Elect(G)/04/20 dt.28.01.2020
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	L.R: Sr.DSTE/KUR	The pin-pointing of staff for all department need to be done afresh as per the work load of each and every work point of this division failing which staff are in excess at some stations and less in proportions to work load in some other stations. Through there are clear guidelines from Railway board about pin-pointing of cadre station/unit wise, this division has not under taken any measure to pinpoint posts (designation wise/grade wise). It is therefore demanded to pinpoint the posts as per the work load all over KUR division. The preparation of pin-pointing of S7T department is under process.																					
	L.R: Sr.DEN(Co)	Pin-pointing for all Technician Cadre(excluding Welder category done in the year 01.05.2021), Helpers & Chowkidar has been prepared and send to Sr.DPO for issuing necessary memorandum. For SSE/JE/Works and Ministerial cadre pinpointing is under process.																					
	L.M:-	Same remarks.																					
	P.R: Sr.DME/KUR	Pin-Pointing of C&W cadre has been completed vide Sr.DPO/KUR's Memorandum No. E5/2/Cadre/Mech/Pinpointing of all cadre/19/202,Dt 06.11.2023.																					
	P.R: Sr.DEE/TRD/KUR	Will be looked into.																					
	P.R: Sr.DSTE/KUR	The updated pinpointing as per new jurisdiction in under process.																					
	P.R: Sr.DEN(Co)/KUR	Pin-pointing for all Technician Cadre(excluding Welder category done in the year 01.05.2021), Helpers & Chowkidar has been completed and memorandum issued by Sr.DPO. For other categories pinpointing is under process.																					
	Minutes:	Pin-pointing of posts shall be ensured.																					

13.	6C/I/2022 Sr.DEN(Co) DSC/RPF	THE STAFF WORKING AT PRDP SUFFERING WITH A). SHORTAGE OF QUARTERS, B). WATER SUPPLY & C). COLONY SECURITY: The Qrs at PRDP is less than the proportionate Qrs available in all Stations. For example no pool is available for S&T department and commercial department. There are 11 S&T staff and 20 Commercial Staff working at PRDP but unable to get any allotment. Hence, ECoRSC demands to construct Qrs for S&T and Commercial Pool or allow them to avail Lease Accommodation till such time Qrs are constructed.
	L.R: Sr.DEN(Co):	Shortage of Quarters: No proposal for construction of new staff quarter has been received from Sr.DPO/KUR. Water Supply: Solely dependent of PPT(For portable Water), 03 Bore well available for other purposes. Shortage during Summer Noticed in last 1-2 year after increase in number of quarters and other Establishment. During summer, requirement for additional quantity of water is provided through tanker. Colony Safety: Not concerned.
	L.R: Sr.DPO	Construction of 120 no of quarters for C&W/PRDP was uploaded in IRPSM. It has not been short listed. Would be uploaded on proposal from the concerned department.
	L.M :	The work for provision of 80 Type-II quarters and 1 Type-III quarter (for PRDP) has been proposed for inclusion in the works programme for 2022-23. But the work was not included. The work will be proposed once again in Umbrella for 2022-23. The water supply issue will be discussed with PPT Authorities.
	L.R: Sr.DEN(Co)	Same remarks as above.
	L.M:-	Closure of rear side opening of the colony will be examined for further course of action.
	P.R: Sr.DSTE/KUR	A proposal for allotment of quarters at PRDP for S&T staff has been sent to personnel department for further process.
	P.R: Sr.DEN(Co)/KUR	A) SHORTAGE OF QUARTERS: The work for provision of 80 Nos Ty-II, 01 Nos-Ty-III quarters has been uploaded for the year 2024-25. Proposals for construction of new staff quarters on replacement of Old Qtrs will be initiated shortly. B) WATER SUPPLY: At present Railway settlement at PRDP is provided with drinking water procured from PPP Authority. Two times/day drinking water supply have been made to all colonies. Now there is no deficiency of water supply in Railway colony at PRDP. Also there are 02 Nos of deep borewell have been provided along with potable water supply from PPT Authority. The feasibility up obtaining water from Taladanda Canal will be examined. C) COLONY SECURITY : For colony safety to arrest of heavy vehicle movement height gauge at north entry has been provided and also Rail barricading has been provided at East Entry. For main gate the work is in progress. It will be fixed in proper position shortly. T.D.C : 31.12.2023.
	Minutes:	DSC/KUR will examine the provision of height gauge at the entrance of PRDP Rly. Colony (Adani Road). Frequent rounds will be taken up by the RPF Personnel.
	Minutes: Sr.DEN(Co.)	Same remark.
14.	8C/I/2022 Sr.DEE/OP.	BIFURCATION OF SUBSIDIZED MEAL TENDER FROM THE COMBINED TENDER OF SR.DEE(OP) : The meal tender in Running Rooms is combined with the cleaning and other amenities in the Running Room for which the bidder who are getting the work

		awarded, are compromising with the quality of meals. As per standard, Rs. 45/- per meal is to be served to the Running Staff. But, due to the combined tender, the quality of food is compromised. ECoRSC therefore, demands to bifurcate the tender of Running Rooms so that the quality of foods will not be compromised.																								
	L.R :Sr.DEE(OP).	Tendering procedure being followed.																								
	L.M :	Combined tender with fixed price for meals will be proposed before HQ for policy decision. Decided to raise in Zonal PNM.																								
	L.R :Sr.DEE(OP).	Decided to raise in Zonal PNM.																								
	L.M :	The relevant papers will be sent to ECoRSC to raise in the Zonal PNM.																								
	P.R : Sr.DEE(OP).	Decided to raise in Zonal PNM.																								
	Minutes:	Quality of subsidized meals shall be ensured in all Runing Rooms. Grievance Registers shall be issued from the Divisional Office to all Running Rooms. However, the Running Staff are advised to lodge their grievances through HRMS regarding the quality of subsidized meals.																								
15.	14C/I/2022 Sr.DEN(Co.)KUR Sr.DPO/KUR.	SENIORITY DISPUTES IN FAVOUR OF S/SRI KESHAB CHANDRA DAS & SRIKANTA KU. JENA, TMS-III/RBA : As per the Provisional Seniority list published by ADEN/BALU vide his No. (1). E/13/Seniority /2019/Spl. Dt. 28.8.2019, the seniority position of S/Sri Keshab Chandra Das, Srikanta Ku. Jena & Gandhi Pradhan were placed at Srl. No. 1, 2 & 3 respectively. But, it is regretted to express here that, as per the Provisional Seniority Lists published by ADEN/BALU vide his No. E/13/Seniority List/2020/Spl., Dtd. 27.04.2020 & No. E/13/Seniority List/2021/Spl , Dtd. 02.02.2021, it is found that, the name of Gandhi Pradhan is placed at Sr.No. 1, whereas the name of Keshab Chandra Das & Srikanta Kumar Jena has been placed in the last of all at Srl No. 48 & 49. It seems that the Seniority list published on date 27.04.2020 & 02.02.2021 are quite illegal, unlike & false and there is no clarity, which is prepared maintaining partiality & mala-fide intention. In this regard, the matter has also already been brought to the knowledge of the Administration, ADEN/BALU and concerned SSE(P.Way)/RBA as details mentioned below : - <table><tr><th>Srl. No.</th><th>Letter/Applicati on from.</th><th>Addressed to.</th><th>Letter No./Application with date.</th></tr><tr><td>1.</td><td>DC/ECoRSC/ KUR.</td><td>Sr.DEN(Co.ordn)/ KUR & C/to Sr.DPO/KUR & ADEN/BALU</td><td>L.No. ECoRSC/DC/KUR /51/2021, Dtd.19.07.2021</td></tr><tr><td>2.</td><td>Br. Secy/ ECoRSC/ KAPG.</td><td>DEN(South)/KUR & Copy to ADEN/BALU</td><td>L.No. K/S/02/21, Dtd. 30.06.2021.</td></tr><tr><td>3.</td><td>The party concerned (K.Ch.Das & S.K.Jena)</td><td>ADEN/BALU</td><td>Application, Dtd. 04.05.2020.</td></tr><tr><td>4.</td><td>- Do -</td><td>SSE(P.Way)/RBA</td><td>Application, Dtd. 10.05.2021.</td></tr><tr><td>5.</td><td>- Do -</td><td>Sr.DEN(Co-rdn)/ KUR</td><td>Application, Dtd. 10.05.2021.</td></tr></table>	Srl. No.	Letter/Applicati on from.	Addressed to.	Letter No./Application with date.	1.	DC/ECoRSC/ KUR.	Sr.DEN(Co.ordn)/ KUR & C/to Sr.DPO/KUR & ADEN/BALU	L.No. ECoRSC/DC/KUR /51/2021, Dtd.19.07.2021	2.	Br. Secy/ ECoRSC/ KAPG.	DEN(South)/KUR & Copy to ADEN/BALU	L.No. K/S/02/21, Dtd. 30.06.2021.	3.	The party concerned (K.Ch.Das & S.K.Jena)	ADEN/BALU	Application, Dtd. 04.05.2020.	4.	- Do -	SSE(P.Way)/RBA	Application, Dtd. 10.05.2021.	5.	- Do -	Sr.DEN(Co-rdn)/ KUR	Application, Dtd. 10.05.2021.
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			&C/toSr.DEN(South)/ KUR & ADEN/BALU.	
		But, it is very indecent and regretted that, no single step seems to have been initiated on such issue as on date for which they have not been promoted to their next higher grade as TM-II till now, whereas other junior most staff have already been got such promotional benefits. As a result, they have to endure severe financial hardship/loss. As such, ECoRSC demands for taking initiatives at the earliest towards the solution of above seniority disputes to avoid staff discontentment. As such ECoRSC demands for early action by the administration for early resolve the matter.		
	L.R: Sr.DEN(Co):	As per Sr.DPO/KUR's letter No. Engg/KUR/Restructuring Trackman/2013, dtd 10.04.2015 those candidate who have been completed 2 years of residency period on or before 17.08.2012 will get seniority as Track maintainer-III w.e.f 17.08.2012. Those candidates will be getting promotion after 17.08.2012 on completion of residency period of 02 years, will be getting seniority as Trackmaintainer-III on completion of residency period. Hence, Sri Gandhi Pradhan is placed before Sri Keshob Ch. Das & Srikant Kumar Jena in TM-II seniority list. The above matter has been complied to Sr.DPO/KUR vide this office letter No: Estab/Seniority list/2021/Spl, Dtd 07.07.2021. Moreover, the provisional seniority list was prepared with wide publicity in order to invite representation if any, against it. However no such representation was received from the above names staff.		
	L.R: Sr.DPO:	Sr.DEN(South)'s letter dated: 07.07.2021, as mentioned above has further been clarified by Personnel Department on 16.07.2021(Copy provided) for necessary action.		
	L.M :	The matter will be examined and necessary action will be taken accordingly within one month time.		
	L.R: Sr.DEN(Co)	Letter has already been communicated to ADEN/BALU to short-out the seniority dispute with the consolation Sr.DPO/KUR within one month (Copy enclosed).		
	L.R: Sr.DPO/KUR	The clarification issued by Sr.DPO/KUR has been communicated to Sr.DEN(S)/KUR vide letter dated. 16/07/2021. Engineering department to implement the decision.		
	L.M:	Rectification of seniority will be done within one month.		
	P.R: Sr.DEN(Co)/KUR	Rectification of seniority has been done vide ADEN/BALU/KUR's office order No.37/2023, dated 20.09.2023(Copy Enclosed).		
	Minutes:	Discussed and CLOSED.		
16.	19C/I/2022 Sr.DEE/OP.	PROVISION OF AC AT BHC, JKPR & KUR COMBINED CREW REST ROOM & WATER PURIFIER-CUM-COOLER AT RJGR STATION: The Crews are waiting for more than 2 Hrs. after signing on at BHC, JKPR & KUR. To facilitate them AC provision, should be made at an earliest before commencement of summer in the Crew Rest Rooms at these Stations. Besides this, at RJGR, crews are waiting for more than 3 to 4 Hrs. in a miserable condition in the Station corridor for allotment of train and similarly, the relieved Crews are also waiting for road vehicle to proceed to Running Room at CTC. Administration has failed to provide a Crew Rest Room RJGR till date, as agreed in the informal meeting on 22.11.2020 and to provide some relief, at least 4 wall mounted high speed Fans in front of the Booking Counter should be provided at the earliest. Besides this, Water Purifier-Cum-Water Cooler also may be provided at KUR Crew Rest Room in PF No. 3 and at RJGR Station. Hence, ECoRSC urges to provide the above facilities at an early date in terms of the existing		

		provisions of Rly. Board.
	L.R: Sr.DEE/G	Proposal to be mooted through concerned departments with funds for provision of AC and water purifier/cooler at combined crew rest room at BHC,JKPR , KUR& RJGR. Besides this, there is no crew rest room at RJGR and crews are taking rest at platform corridor. Hence, installation of high speed wall mounted fans are not feasible but sufficient number of ceiling fans are available.
	L.M :	Item pertains to Sr.DEE(OP). Water cooler-cum-purifier: Common facility provided in the station may be used by the staff. Crew rest room has been provided at RJGR. AC in the rest rooms is not required.
	L.R: Sr.DEE/G/KUR	The following decisions have been taken during the 1 st Divl. PNM with ECoRSC held on 10.05.2022 & 11.05.2022. i. Water cooler-cum-purifier: Common facility provided in the station may be used by the staff. ii. AC in the rest rooms is not required.
	L.M:	After completion of Engineering work, AC will be provided at RJGR. On second priority, JKPR will be provided.
	P.R: Sr.DEE/G/KUR	One Non stock Requisition No. 02664523002 dt. 23.9.2023 has been placed for procurement of 8 Nos. of AC for provision at Crew Rooms at BHC, JKPR & KUR. After receipt of the material, the same will be provided. As per the minutes drawn during 1 st DPNM with ECoRSC, AC will be provided at Crew Rest Room of RJGR Station.
	Minutes:	Discussed and Closed.
17.	30C/I/2022 Sr.DOM/KUR, Sr.DPO/KUR.	<u>ILLEGAL DRAWL OF CONTROL ALLOWANCE & NDA IN FAVOUR OF THE STAFF WORKING IN ROSTER SECTION UNDER SR.DOM/KUR OF DRM'S OFFICE BUILDING</u> : The staff working in Control Office are being paid allowance named as Special Train Controller's Allowance and accordingly paid to the Section Controllers & Dy. Chief Controllers. The Rate has also been enhanced @ Rs. 5,000/- p.m w.e.f. 01.7.2017 in terms of Rly. Board's letter No. PC-VII/2017/I/7/5/3 Dt. 10.8.2017 (RBE No. 86/2017). Similarly, NDA is also being paid to the staff who are performing the night duty. But, it is observed by this ECoRSC Organization that, the staff working in Roster Section under Sr.DOM/KUR of DRM's Office Building, is getting Special Train Controller's Allowance of Rs. 5,000/- p.m without performing the nature of Control Office duty violating the Rly. Board's RBE No. 86/2017 & 129/17 and also getting NDA without performing the Night Duty which violates the Rly. Board's guidelines and HOER Rules. Hence, it is demanded by this Organization to be verified the same with proper investigation to save the Rly. revenues being wasted unnecessarily.
	L.R: Sr.DOM	The Control office Roster section of Khurda Road division deals with the roster of Control office only. Presently one CHC Sri P.K.Patshani, CHC/KUR and one Ch.OS Sri B.N.Panigrahi are looking after the roster and establishment works. However no NDA is being accrued and STCA is given as per extant guidelines. A letter in this regard has been sent to Sr.DPO to look into the discrepancies if any and take suitable actions.
	L.R: Sr.DPO	In terms of RBE 86/2017, Section Controllers are to paid a special allowance of Rs. 5000/- p.m w.e.f 15.07.2017. So all Section Controllers (all grades) are being paid the allowance. Duty distribution of the controllers is the prerogative of the Sr.DOM.
	L.M :	The matter will be examined by Personnel Department in Co-Ordination with Optg. Deptt.

	L.R: Sr.DOM/KUR	In terms of RBE 86/2017 and 129/2017, Controllers are to be paid a special allowance of Rs. 5000/- PM w.e.f. 15.07.2017. So, all controllers under Sr.DOM office in all grade are being paid the allowance.
	L.M:	Work study being undertaken in Control office to repatriate long tenure running staff being used as stationary staff within 02 months.
	Minutes:	General guidelines will be issued indicating the provisions of Control Allowance in favour of the Controllers performing bonafide official duty.
18	1C/I/2021 Sr.DOM	ENSURE AN UNIFORMAL POLICY FOR HANDLING THE GUARDS ROSTER OVER E.CO.RLY.: Of late it has come to the notice of this organisation that, the Guards Roster is being maintained by the various persons in different manners i.e. some where it is being handled by SMR, somewhere by TNC, somewhere by Ministerial staff (Clerk), somewhere by DTI on their own accord, for which the Guards over ECoRly are facing immense difficulties. This type of practice which is being adopted over ECoR is not an uniformal, because of that the discontentment among the Guards is increasing day by day and creating unhealthy atmosphere. To ensure smooth management of Guards Roster and smooth running of trains it needs to frame an uniformal procedure from ZHQ side to manage the Guards Roster. It is fact that , a good numbers of operating Group-C & D employees are sitting in the office since years together on the plea of managing the Guards Roster, the above system is creating disparity amongst the other staff of equal grades. In order to overcome this problem, ECoRSC raises this matter in this forum and urges to take immediate step to ensure the implementation an uniformal procedure for handling/maintaining the Guards Roster over ECoRly to avoid corruption as well as the wastage of manpower early. It has already been decided in the Minutes of 48th ZPNM (48C-01-2019) that, "Guards' roster will be managed by roster clerk/station clerk/TNC wherever provided. In other places it will be managed by SM/SMR". But it has not been implemented yet. Hence, ECoRSC urges to implement the above decision at the earliest to avoid staff discontentment and corruption as well as wastage of manpower.
	L.R: Sr.DOM/KUR	At KUR, BBS, CTC base the Guard Roster is being looked after by Station Clerk, at TLHR, BHC & PRDP it is looked after by station clerk under supervision of SMR/CYM and at other bases, it is being looked after by Station In-charge directly. Since, no station clerk has been posted. Guard base having less no. of guards such as CAP(11 guards), DNKL(15 guards) & PUI(17 guards) are directly supervised by concerned Station Managers.
	L.M:-	Uniform Crew Booking system for Guards shall be implemented across all lobbies. There shall be a uniform procedure in terms of leave sanctioning, roster management and CMS updating across all lobbies to ensure booking as per rule. TDC- before 30 th Sept,21.
	L.R: Sr.DOM/KUR	All the major stations having Guard base, roaster is maintained by Station Clerk. But, stations like PUI, CAP, PSA where the number of Guards posted are less in number, SMR/CYM maintain the Guard roaster. Moreover letter has already been issued to All Guard Base Stations to look after Guard roster to consent station SMR only.
	L.M:	TLHR Guard Roster would be reviewed and proposed accordingly by 31 st May, 2022.
	L.R: Sr.DOM/KUR	At KUR, BBS, CTC, PUI & PRDP base the Guard Roster is being looked after by Station Clerk under the supervision of SMR/CYM. At CAP & MRDL the roster are directly supervised by the station In-charge.

	L.M:	Guard Roster will be entrusted to Roster Clerk/Station Clerk, or SMR wherever the Clerk is not available within one month as per Z/PNM item no.48C-01-2019.																				
	Minutes:	Discussed & CLOSED.																				
19.	14C/I/2021 Sr.DEE(OP)	<p>NON-IMPLEMENTATION OF THE AGREED MINUTES OF LAST INFORMAL MEETING WITH ECORSC/KUR HELD ON 24.11.2020 ON ITEM NO. 1, 2 & 14 : It is observed by this Organization that after detailed discussion with the administration on a particular item in the above Informal Meeting held on 24.11.2020, the agreed Minutes should be implemented accordingly. But it is shame to reiterate for discussion repeatedly with the administration on the agreed items losing more times, which leads to create a unpleasant situation in industrial relationship. In this regards, this organization has already brought the notice of the administration, vide ECoRSC's latter No. ECoRSC/DC/KUR/07/2021, dtd.13.01.2021, but it is not done yet. However, the same is mentioned below once again.</p> <table><tr><th>Srl No</th><th>Item nos in Minute</th><th>Agenda Items</th><th>Minutes recorded</th><th>Current status</th></tr><tr><td>1.</td><td>1.</td><td>Restoration of trip target time as per previous order on MGK issued on 01.03.2019 for Industrial & Coal Pilot:</td><td>Work study will be conducted for TLHR & ANGL from 28.11.20–30.11.20 to draw out a pattern of practical working involving officials and representatives of both the Trade Unions, as per norm.</td><td>Not implemented yet.</td></tr><tr><td>2.</td><td>2.</td><td>Identification and recommendation of MGK Section to Zonal HQ.</td><td>Proposal will be made to HQ for inclusion of the following sections for MGK scheme: KUR-CTC (via GBK & NRJ), JKPR-BHC, CTC-PRDP, BBS-MCSW and vice versa.</td><td>Not implemented yet. No such requisite correspondence from Admn. side has been made to HQs.</td></tr><tr><td>3.</td><td>14.</td><td>Allow Loco Running staff for RHQ after relief at enroute and minimize outstation rest.</td><td>Action has been taken to minimize the out station rest at Running Room. Crews are being allowed to RHQ as per prevailing situation.</td><td>It is not implemented and still staff are getting harassment.</td></tr></table> <p>Hence, it is urged by this Organization for taking early action in the matter.</p>	Srl No	Item nos in Minute	Agenda Items	Minutes recorded	Current status	1.	1.	Restoration of trip target time as per previous order on MGK issued on 01.03.2019 for Industrial & Coal Pilot:	Work study will be conducted for TLHR & ANGL from 28.11.20–30.11.20 to draw out a pattern of practical working involving officials and representatives of both the Trade Unions, as per norm.	Not implemented yet.	2.	2.	Identification and recommendation of MGK Section to Zonal HQ.	Proposal will be made to HQ for inclusion of the following sections for MGK scheme: KUR-CTC (via GBK & NRJ), JKPR-BHC, CTC-PRDP, BBS-MCSW and vice versa.	Not implemented yet. No such requisite correspondence from Admn. side has been made to HQs.	3.	14.	Allow Loco Running staff for RHQ after relief at enroute and minimize outstation rest.	Action has been taken to minimize the out station rest at Running Room. Crews are being allowed to RHQ as per prevailing situation.	It is not implemented and still staff are getting harassment.
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	Sr.DEE/OP/KUR	2. Pertains to Optg. 3. It is not feasible under present circumstances being operated.
	L.R: Sr.DOM/KUR	1. MGK for all sections over KUR division has already been fixed and implemented except ANGL-JSPK section. MGK for the ANGL-JSPK section after being processed at divisional level has sent to HQr. For necessary action. 2. As above.
	L.M:	This will be deliberated jointly by Sr.DOM, Sr.DEE(OP) & Sr.DPO early. The sections proposed (CTC-PRDP, KUR-CTC, JKPR-BHC) for MGK/10 hrs shuttling will be discussed and decided. TDC 15 th Oct, 2021.
	L.R: Sr.DOM/KUR	MGK of section ANGL-JSPK has already been finalised and approved by Dy.CPO/BBS on dt. 07.12.2021.
	L.M:	It will be examined in right earnest.
	L.M:	The proposals for MGK that have been sent to HQ will be shared with ECoRSC. Short sections where 10 hours shuttling can be given for multiple train working will be explored.
	P.R : Sr.DEE(OP)/ KUR,	1. Pertains to Optg. 2. Pertains to Optg. 3. Remark is available in L.M.
	Minutes:	Shall be discussed on next PNM.

During 2nd day meeting, DC/ECoRSC/KUR has offered his heartiest gratitude to the new DRM/KUR for his kind presence first time in this meeting. ECoRSC has also appreciated the administration for new meeting hall with all facilities. During discussion he has brought the following 09 essential issues other than Agenda Items to the notice of DRM/KUR. DRM has also instructed to the concerned Branch Officers to immediately take up the issues which are the most essential staff grievances.

Srl	Important & essential Issues other than Agenda Items of 2 nd DPNM-2023.
1	Frequently it is observed that; water supply at HCNR interrupted due to non supply of electricity from State Govt. But there is no alternate arrangements have been made by the Railways to supply the water to Railway quarters (Newly constructed).
2	Due to road widening work, the dining space provided at Kalyanmandap near KUR Railway Station was utilised for road, hence the following facilities are to be provided: a) Parking facility. b) Dining space within the boundary wall. c) Provision of green rooms. d) Expansion of back side boundary wall.
3	Stop the recovery of Over Payments in ONR/NR cases: Division is not following the Railway Board Guidelines, vide F.No.2016/F(E)II/6/3,Dtd.22.06.2016 (RBE No.72/2016) & Supreme Court Orders dated 17.08.2012.
4	Provision of new ECoRSC Office building for Open Line Branch/KUR, renovation of DRB Branch & Camp Office of GS/ECoRSC at HQ Branch/KUR.
5	Pool distribution of newly constructed quarters at MCS: It is observed that SQC is not following the guidelines issued by the DQC and they have been allotted the cross pool. For which the Engineering staff are being deprived off to get their legitimate quarters.
6	There is no tie-up facility with the Corporate Hospitals for dental cases.
7	Expedite the process for provision of AC connection at MCS, ANGL, PUI & KUR settlement.
8	Provision of Railway road from KUR Station to Retang Colony.
9	Provision of steel girder connecting from DRM's Office Building to TMC Building.

Summary

Subject	Items	Closed	Pending
New Agenda	30	13	17
Review Agenda	19	07	12
TOTAL	49	20	29

(R.C.Sahoo)
General Secretary, ECoRSC
CSPR/BBS

(R.N.A.Parida)
Convener & Sr.DPO/KUR

(Sunil Bhanja)
Divl Co-Ordinator(I/c)/ECoRSC
Khurda Road.

(Subhrajyoti Mandal)
A. D. R. M(Infra)

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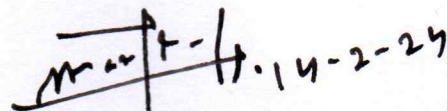
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